

2021 UC-Coro Systemwide Leadership Collaborative

Online Nomination Form Preview

(Page 1) 2021 UC-Coro Program and Nomination Information

Program Information

Program Purpose

- To enhance leadership skills and foster relationships, networking, and collaboration across UC while building a pipeline for executive leadership positions

Program Benefits

- The opportunity to build a network of UC leaders and a potential pipeline for executive leadership positions at UC
- The ability to collaborate across organizational boundaries to solve problems and contribute to the betterment of UC
- Access to a diverse slate of executive leadership from across UC. Enhanced learning about UC's multiple locations, their strengths and impact
- Increased self and other awareness with a focus on inclusive leadership skills
- Improved leadership skills through personalized individual and group coaching

Program Components

- Participate in one of two cohort groups: Northern California or Southern California
- Eleven sessions, consisting of three, two-day intensives held at various UC locations (health guidelines permitting), plus five, interactive virtual sessions
- Opportunities to learn about UC's unique educational opportunities, research, and public service
- Peer consultancy opportunities throughout the program
- A group project through which cohorts develop a presentation with recommendations for a UC leader-sponsors initiative of systemwide import
- Graduation dinner and celebration
- A final group presentation for UC senior leaders focusing on recommendations

Participants and Expectations

- The program accepts up to 60 diverse senior staff, faculty, and academic personnel from UC locations to participate in either a northern cohort or southern cohort
- The program is rigorous and requires a firm commitment of approximately 80 hours of seminars and intersession assignments
- The group project requires an additional time commitment of at least 40 hours
- The program develops leadership skills, self and other awareness, focusing on inter-UC location and cross-functional collaboration.
- Active participation is integral to the learning process and experience. Program participants must attend all sessions. Conducting non-program work during sessions, absences, tardiness, violating cohort confidentiality, or other performance or behavior that is deemed detrimental to UC or Coro will result in dismissal from program.

Program Costs

- The cost remains \$5,000 per participant and covers all program materials, assessments, facilitation partner fees, and executive coaching (both individual and group)

Travel Costs

- The participant's UC location is responsible for covering all travel related costs, including lodging, parking and any meals not included in the program
- Participants manage their own travel arrangements and submit travel reimbursements to their location/department using the established location Travel & Entertainment procedures

Northern California Cohort

ANR, LBNL, UC Berkeley, UC Davis, UC Merced, UCOP, UC San Francisco, UC Santa Cruz

Southern California Cohort

ANR, UC Irvine, UCLA, UCOP, UC San Diego, UC Santa Barbara, UC Riverside

Nomination Information

Submissions Due: **extended to June 4, 2021**

- Multiple nominations per location are encouraged
- Please consider **ethnic and gender diversity** when considering nominees
- Please consider a combination of **staff, faculty, and academic personnel**
- Incomplete nominations will not be considered

Participant Nomination Requirements

- Potential program participants must report to one of the following leadership positions:
 - Chancellor or Provost
 - President's Executive Officer (COO, CFO, Systemwide Provost, etc.)
 - Medical Center Chief Officer (CEO, COO, CFO, CIO, etc.)
 - Vice President, Vice Chancellor or Vice Provost
 - Academic Dean
 - Associate/Assistant Vice Chancellor, Vice Provost or Vice President
- Classified as Director level or above in a permanent, career appointment
- Served in current position for at least one year
- Demonstrates desire to make an active contribution to UC
- Shows evidence of leadership experience or potential, and meaningful involvement in their workplace or community
- Possesses strong personal initiative and motivation
- Has ability to work collaboratively and well within a diverse group
- Is in good standing in work performance (not on any corrective action plan)
- Has the commitment and support by nominating sponsor that nominee will complete pre-work and pre-program survey before first day of program, additional intersession and project work; and attend all 13 sessions and graduation

Nomination and Acceptance Timeline

- **June 4, 2021: Nomination submissions due date**
- June 18, 2021: Participant selection and notification
- June 24, 2021: Accepted Nominee Questionnaire completion due date
- August 3 & 4, 2021: Northern Cohort program begins
- August 10 & 11, 2021: Southern Cohort program begins

Visit the [UC-Coro Systemwide Leadership Collaborative website](#) for more information.

Program Contacts

Lisa Terry

Director, Systemwide Leadership and Organization Development

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(510) 987-9150

(Page 2) Nominator and Program Payment Information

**Required*

1. Nominator First and Last Name*

2. Nominator Position* (select one of the following)

- Chancellor or Provost
- Medical Center Chief Officer (CEO, COO, CFO, CIO, etc.)
- Office of the President Chief Officer (COO, CFO, CIO, etc.)
- Vice President, Vice Chancellor or Vice Provost
- Academic Dean
- Associate/Assistant Vice Chancellor
- Associate/Assistant Vice Provost
- Associate/Assistant Vice President
- Other — Write In (Required)

3. Nominator Title*

4. Nominator UC Email Address*

5. Nominator UC Office Phone Number*

6. Executive Assistant First and Last Name*

7. Executive Assistant UC Email Address*

8. Executive Assistant UC Phone Number*

9. Select how many fund accounts (FAUs) to recharge your location/department for the \$5,000 per participant program fee.* (select 1, 2 or 3 from drop menu)

- At least one FAU is required
- Multiple FAUs can be used

10. FAU #1*

1. List fund account (FAU #) to recharge your location/department
2. If using multiple FAUs, please indicate % of costs to apply to each FAU

11. FAU #2* (if applicable)

1. List fund account (FAU #) to recharge your location/department
2. If using multiple FAUs, please indicate % of costs to apply to each FAU

12. FAU #3* (if applicable)

1. List fund account (FAU #) to recharge your location/department
2. If using multiple FAUs, please indicate % of costs to apply to each FAU

(Page 3) Nominee Information and Nominator Approval Signature

**Required*

13. Nominee First Name*

14. Nominee Last Name*

15. Nominee UC Location* (select one of the following options from drop menu)

- ANR
- LBNL
- UCB
- UCD Campus
- UCD Health
- UCI Campus
- UCI Health Sciences
- UCI Health Center
- UCLA Campus
- UCLA Health
- UCM
- UCSB
- UCSC
- UCSD Campus
- UCSD Health
- UCSF Campus
- UCSF Health Center
- UCR
- UCOP

16. Nominee is a direct report of which of the following?* (select one of the following)

- Chancellor or Provost
- Medical Center Chief Officer (CEO, COO, CFO, CIO, etc.)
- Office of the President Chief Officer (COO, CFO, CIO, etc.)
- Vice President, Vice Chancellor or Vice Provost
- Academic Dean
- Associate/Assistant Vice Chancellor
- Associate/Assistant Vice Provost
- Associate/Assistant Vice President
- Other — Write In (Required)

17. Nominee Title*

18. Years in Current Position*

19. Division/Department*

20. How many employees does the nominee manage directly?

21. How many employees does the nominee manage directly?

22. If the nominee does not directly or indirectly manage employees, briefly describe his/her sphere of influence in the organization.

23. UC Email Address*

24. UC Office Phone Number*

25. In two or three sentences, describe how this nominee shows evidence of leadership experience or potential to make an active contribution to UC.*

26. This nominee has the full support and commitment to complete all program participant requirements*

Be prepared to provide your first and last name as digital signature of submission and approval.

Confirmation: Nomination Completed

Thank you for submitting a participant nomination for the 2021 UC-Coro Systemwide Leadership Collaborative. A PDF copy of the nomination will be emailed to the Nominator and Executive Assistant email addresses submitted in this nomination. You may also save a PDF copy now by selecting "Download PDF Version" at the bottom of this page.

- UC Systemwide Talent Management will be reviewing nominations through June 6, 2021
- Communications to accepted nominees will be sent by June 7, 2021 to confirm their participation
- Visit the [UC-Coro Systemwide Leadership Collaborative website](#) for more information.

If you have any questions or concerns, please contact:

Lisa Terry

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