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RE: 2018 UC-CORO Systemwide Leadership Collaborative

Due to the high level of interest and ongoing demand for the *UC-CORO Systemwide Leadership Collaborative*, we are pleased to offer the program again in 2018.

As you may know, this leadership program will focus on the benefits of inter-campus and cross-functional collaboration. The program is tailored for individuals at the Director level and above who report to cabinet level leaders. Participants will have field study opportunities to work on specific campus or medical center leadership initiatives.

The 2018 UC-CORO Systemwide Leadership Collaborative will be offered to 40-50 high performing senior administrators from across the UC system. The participants will form a Northern California cohort and a Southern California cohort. Each cohort will follow the same curriculum. The program will include campus explorations when cohort will interview campus leaders and have the opportunity to visit and learn about the institution. This provides a direct opportunity to get a sense of the physical, intellectual, administrative and cultural nature of multiple University of California campuses.

The program is rigorous and requires a firm commitment of approximately 100 hours of seminars and intersession assignments. Group Project will require an additional time commitment of approximately 40 hours. *This is a substantial commitment and by nominating an individual you are agreeing to the time commitment and support of their attendance.*

Benefits of being chosen for the program include:

- Enhancing leadership capabilities through exposure and practice of leadership tools and concepts that emphasize self and group awareness, interpersonal communication and learning how to utilize UCs system and resources;
- A deepened connection to peers and colleagues and along with a network of leaders across UC;
- Increased know how, to initiate positive change and innovation across all levels of UC; and
- Improved connection between people in the cohort that will yield collaborative partnerships across the system.

Program components will consist of:

- Twelve, full-day interactive seminars held on various campuses, and will include Campus Field Exploration sessions, which would involve gathering information to gain improved understanding and appreciation of strengths and challenges facing campus leaders and departments.
- A two (2) day systemwide People Management Conference
- A Logic Study-Creating a culture of collaboration
 - examine the complexities of an organization or department;
 - create understanding of the leadership styles in/of the group; and
 - establish the group as a framework of learning for participants.
- Home Teams work groups throughout the program.
- A Practicum-each participant identifies a small group within the organization to use as a laboratory in which to explore CORO tools.
- Final group presentations focusing on recommendations to Chancellors and other Senior Leaders in UC.

Timing:

- Initiate selection process for participants in October 2017.
- The program is scheduled to run from January 2018 to November 2018 (North and South). Graduation is in December 2018.

Program Costs:

- Cost for each participant in the program will remain at \$5,000.

More detailed information about the program along with the criteria for nomination, selection, and participation in the next couple of weeks you can access the website at: <http://www.ucop.edu/human-resources/coro/index.html> or feel free to reach out to Donna Salvo at donna.salvo@ucop.edu with any questions.

Sincerely,



Dwaine B. Duckett
Vice President for Human Resources

cc: President
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