



Dwaine B. Duckett
Vice President for Human Resources
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OFFICE OF THE PRESIDENT
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Oakland, California 94607-5200

October 12, 2015

CHANCELLORS

RE: 2016 UC-CORO Systemwide Leadership Collaborative Nomination, Selection and Participation Information

As promised in my memo to you on October 5, 2015, here are the details regarding the Systemwide leadership program for experienced senior administrators in partnership with CORO Northern California.

Attached you will find instructions for nominating individuals for the 2016 UC-CORO Systemwide Leadership Collaborative.

The UC-CORO Systemwide Leadership Collaborative targets individuals who report to cabinet-level leaders. The purpose is to enhance the leadership skills of those individuals and to foster relationships, networking, and collaboration across UC. With the program being tailored for those at Director level and above, the participants will have field study opportunities to work on a specific campus or a medical center leadership initiative.

The program will be offered to approximately 45 senior administrators from UC campuses. The participants will form a Northern California cohort and a Southern California cohort. Each cohort will follow the same curriculum. The curriculum will include campus exploration sessions where participants will interview campus leaders and have the opportunity to visit and learn about the institution. This provides a direct opportunity to get a sense of the intellectual, administrative, and cultural atmosphere of multiple University of California campuses.

The UC-CORO Systemwide Leadership Collaborative is rigorous and requires a firm commitment of approximately 100 hours of seminars and intersession assignments. A group project will require an additional time commitment of approximately 40 hours. This is a substantial commitment and by nominating an individual you are agreeing to the time requirements and support of their attendance. CORO provides independent certification as to each individual's successful completion of the program.

Additionally, we are looking for sponsors for group projects for each cohort.

Timing:

- Nomination and selection of participants October 2015-December 2015
- Cohort program scheduled to run from January 2016-December 2016
- Cohort project identified by February 2016

Program Costs:

- Cost for each participant in the program will be \$5,000 plus travel related expenses

For more information regarding the UC-CORO Systemwide Leadership Collaborative you can access the website at: <http://www.ucop.edu/human-resources/coro/index.html> or please feel free to reach out to Donna Salvo at donna.salvo@ucop.edu with any questions.

Sincerely,

A handwritten signature in black ink that reads "Dwaine B. Duckett". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Dwaine B. Duckett
Vice President for Human Resources

cc: President Napolitano
Executive Vice Chancellors & Provosts
Vice Chancellors of Administration
President's Executive Office, Principal Officers
CHROs
Executive Director Salvo
Director Rasmussen
Training Directors