

Speak Up Culture: Ways to Report Suspected Misconduct

UC encourages employees to Speak Up and supports a culture where concerns can be shared openly. If something doesn't seem right, there are several ways to make a report—and it's okay if you're not sure which one to use. Your report will be routed to the right office, and you'll be informed if it's redirected.

Making a Whistleblower Report

- [UC Whistleblower Website](#)
- [Whistleblower Policy](#)
- [Whistleblower Protection Policy](#)

Under the Whistleblower Policy, you are encouraged to report incidents of suspected “[improper governmental activities](#),” including any unlawful acts, significant policy violations, and specific types of workplace misconduct.

You have options for making a whistleblower report at UC. The easiest way is through **the Whistleblower Hotline—available 24/7 in over 150 languages—by phone at 800-403-4744 or [online](#)**. You can also report concerns to your [Locally Designated Official](#), your manager, or another leader at your location. The Whistleblower Protection policy outlines your rights when you file a whistleblower report.

Reporting Other Types of Misconduct

Some behaviors may not qualify as 'improper governmental activities' under the Whistleblower Policy but are still inconsistent with UC Values and may have other reporting pathways. UC policies that address such concerns include:

- [Abusive Conduct in the Workplace](#)
- [Antidiscrimination Policy](#)
- [Interim Sexual Violence and Sexual Harassment \(SVSH\) Policy](#)

These policies explain how to recognize and report issues, your protections against retaliation, and available confidential resources. Your location's [Title IX](#), [Anti-Discrimination](#), [HR](#), or [Academic Personnel](#) Offices are also available to help with questions.

Confidential Resources

If you would like to speak with someone confidentially before deciding whether to file a report, confidential resources are available at every UC location. Your local [Ombuds Office](#) provides a confidential, independent space to explore concerns and can help you identify the appropriate offices or other confidential resources available to assist you.

Note: Confidential resources do not share information with formal complaint or compliance processes, and speaking to a confidential resource will not initiate a formal report under the Whistleblower Policy.