

# Accountability and Compliance in the Age of AI

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# AI Systems are Ubiquitous



Big Data in Government, Defense and Homeland Security 2015 - 2020

April 3, 2013, Vol 309, No. 13 >



< Previous Article   Next Article >

NEW YORK, May 12, 2015 /PRNewsV

Viewpoint | April 3, 2013

## The Inevitable Application of Big Data to Health Care

Travis B. Murdoch, MD, MSc; Allan S. Detsky, MD, PhD

[+] Author Affiliations

## How Big Data Could Replace Your Credit Score

Credit scores are useful in determining who gets loans, but they're far from perfect. AvantCredit determines loan-worthiness based on all sorts of factors, including your use of social media and prepaid cell phones.

## Big Data in Education

Learn how and when to use key methods for educational data mining and learning analytics on large-scale educational data.

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# Themes

1. How AI black boxes threaten societal values, including privacy and fairness
2. Research progress on opening up AI black boxes to discover and mitigate their problems
3. Engineering tools to support accountability and compliance activities in the age of AI

# Facebook Engages in Housing Discrimination With Its Ad Practices, U.S. Says

By [Katie Benner](#), [Glenn Thrush](#) and [Mike Isaac](#)

March 28, 2019



WASHINGTON — The Department of Housing and Urban Development [sued Facebook on Thursday for engaging in housing discrimination](#) by allowing advertisers to restrict who is able to see ads on the platform based on characteristics like race, religion and national origin.

## Amazon scraps secret AI recruiting tool that showed bias against women

Jeffrey Dastin

8 MIN READ



# Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

by [Julia Angwin](#), [Jeff Larson](#), [Surya Mattu](#) and [Lauren Kirchner](#), ProPublica

May 23, 2016

Q Sections

The Washington Post  
Democracy Dies in Darkness

Public Safety

## Police are using software to predict crime. Is it a 'holy grail' or biased against minorities?

By [Justin Jouvenal](#)  
November 17, 2016

## How Target Figured Out A Teen Girl Was Pregnant Before Her Father Did



**Kashmir Hill** Forbes Staff

Welcome to The Not-So Private Parts where technology & privacy collide

# External Audit Tools for AI Systems

# Direct Discrimination

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# Automated Experiments on Ad Privacy Settings

A Tale of Opacity, Choice, and Discrimination

[Amit Datta](#)✉<sup>1</sup>, [Michael Carl Tschantz](#)✉<sup>2</sup> and [Anupam Datta](#)✉<sup>1</sup>

Volume/Issue: [Volume 2015: Issue 1](#)

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## 'We'll be back': Hong Kong protesters chant as camp site dismantled

Reuters | Dec 12, 2014, 08:39 AM IST

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Police officers stand guard before they move on to remove protesters from a road written 'We Will Be Back' with tarps at an occupied area outside government headquarters in Hong Kong.

HONG KONG: Hong Kong police arrested pro-democracy activists and cleared most of the main protest site on Thursday, marking an end to more than two months of street demonstrations in the Chinese-controlled city, but many chanted: "We will be back".

Most activists chose to leave the Admiralty site, next to the Central business area, peacefully, despite their demands for a free vote not being met. But the overall mood remained defiant.

Hong Kong Federation of Students leader Alex Chow said: "You might have the clearance today but people will come back on to the streets

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Day 4: 3rd Session - Australia lead by 280 runs

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another day."






## **Antidepressant Medication - Info On An Rx Antidepressant Drug**

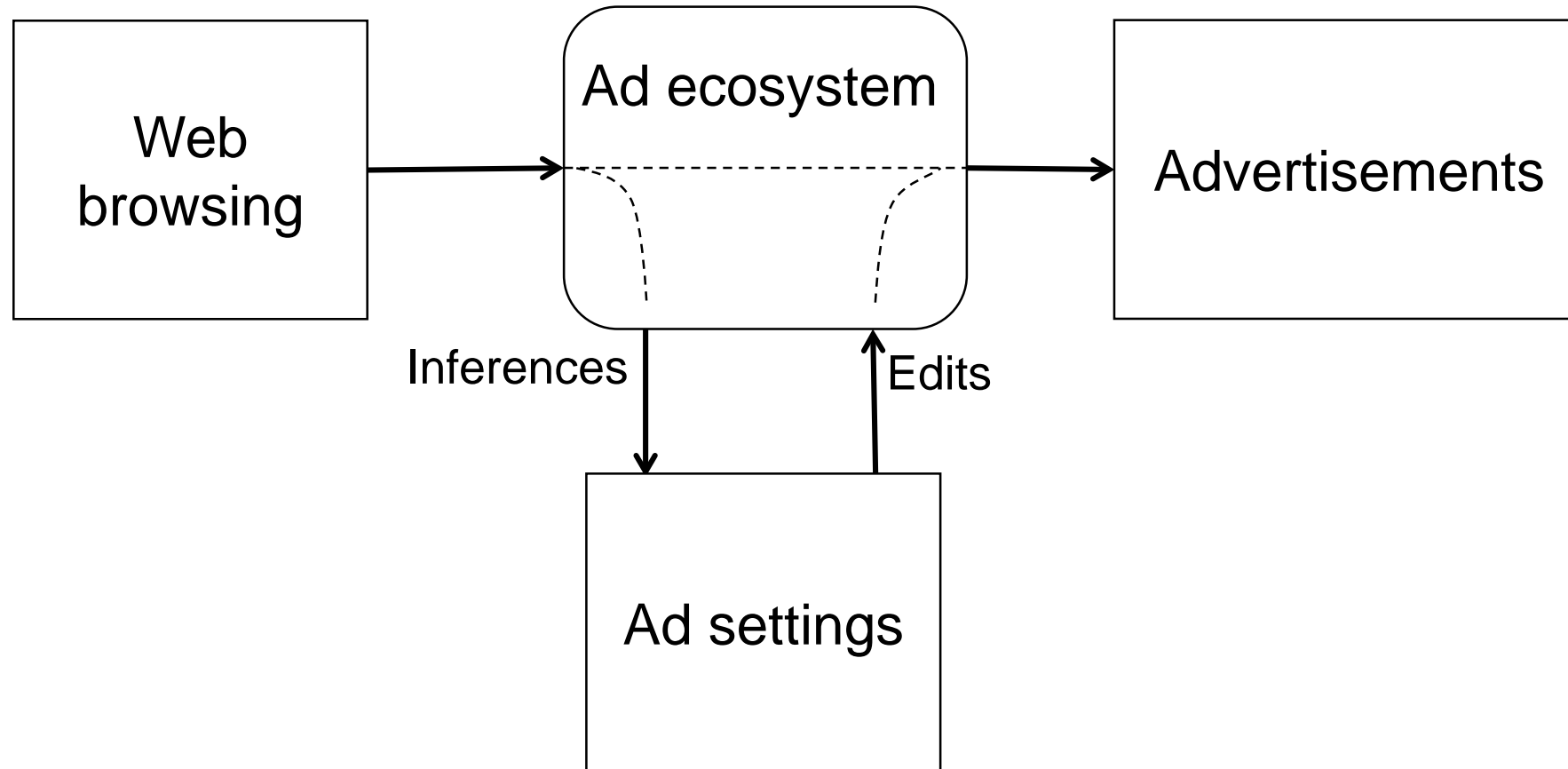
[knowmydepression.com/antidepressant](https://knowmydepression.com/antidepressant) ▼

Visit For Treatment Info & Facts.

# Settings for Google ads

Ads enable free web services and content. These settings help control the types of Google ads you see.

Ads on Google		Google ads across the web <span>?</span>
 Search		  Google ads across the web YouTube
Gender	N/A	<div><div>Female</div><div>Edit</div></div> <div>Based on the websites you've visited</div>
Age	N/A	<div><div>25-34</div><div>Edit</div></div> <div>Based on the websites you've visited</div>
Languages	N/A	<div><div>English</div><div>Edit</div></div> <div>Based on the websites you've visited</div>
Interests	N/A	<div><div>Air Travel, and 30 more</div><div>Edit</div></div> <div>Based on the websites you've visited</div>
Opt-out settings	You've opted out of <i>interest-based</i> ads on Google. <a href="#">Opt in</a> to <i>interest-based</i> ads on Google	
		<div><div>Opt out</div></div> of <i>interest-based</i> Google ads across the web



# AdFisher

Experimental treatment

Control treatment



Contribution: The rigor of experimental science

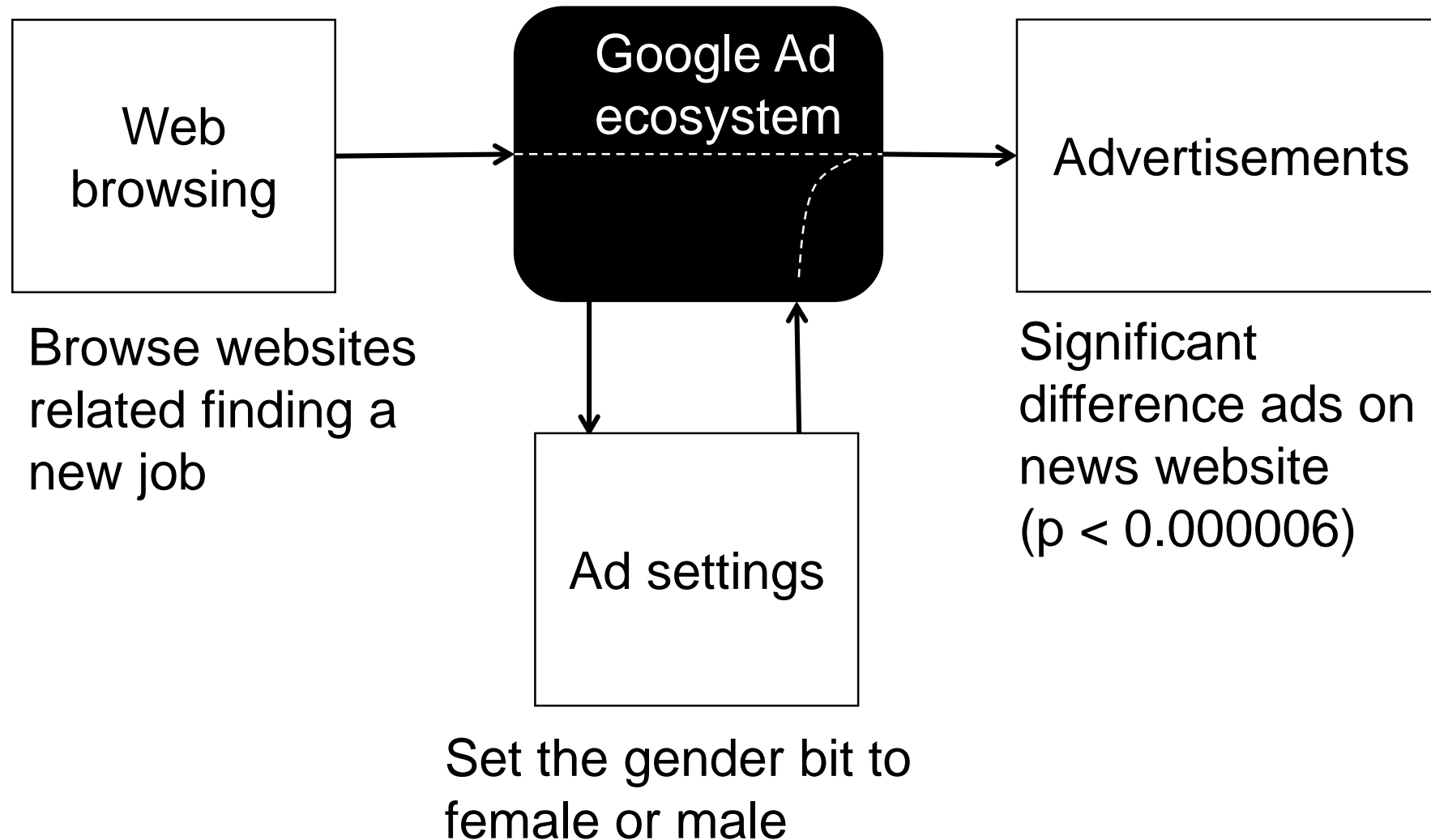
- Causal effects
- Statistical significance
- Automation

Is there a difference?

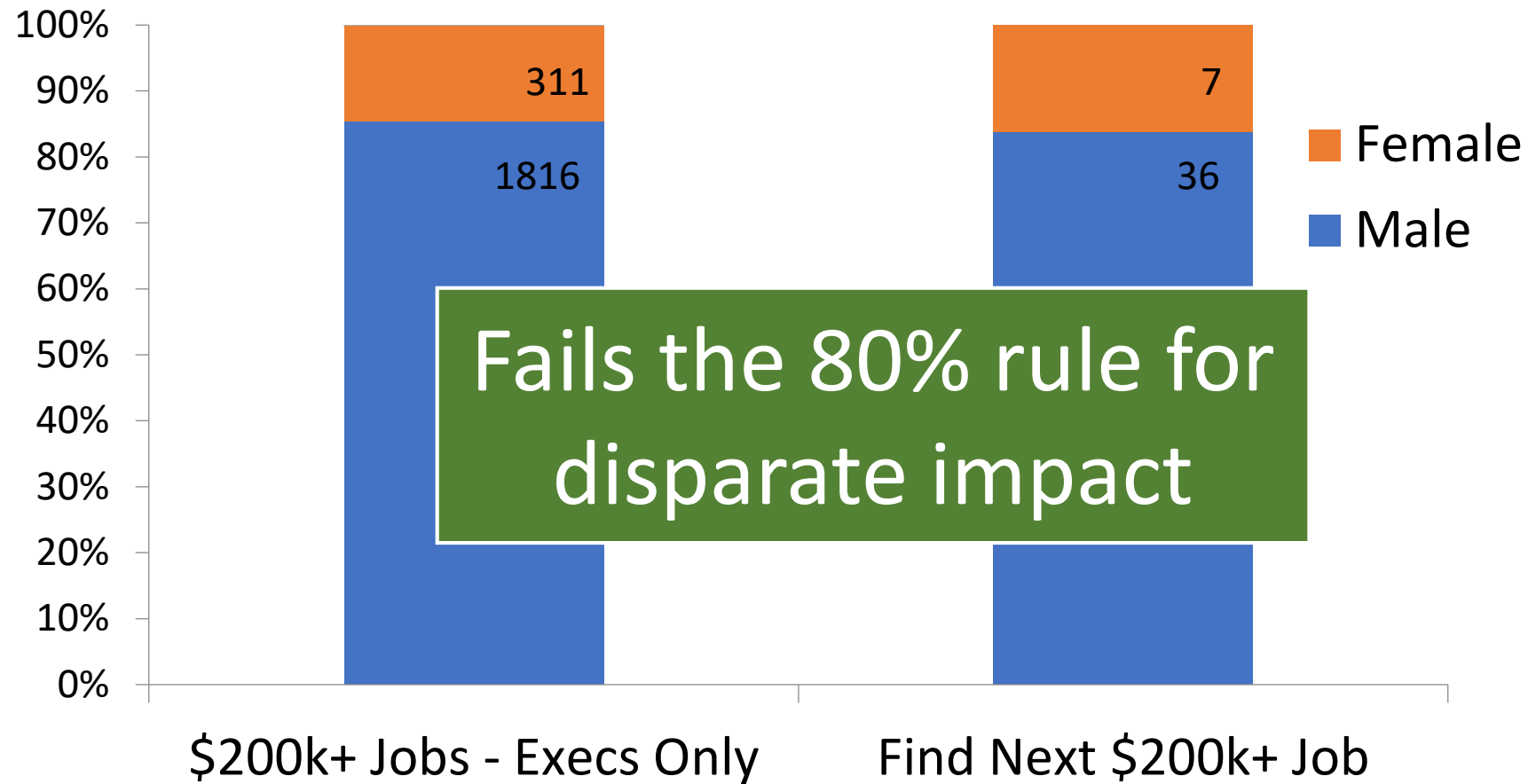


P-value

# Discrimination



# Discrimination Finding





# Proceedings of Machine Learning Research

[Volume 81](#)

[All Volumes](#)

[JMLR](#)

[MLOSS](#)

[FAQ](#)

[Submission Format](#)



## Discrimination in Online Advertising: A Multidisciplinary Inquiry

[\[edit\]](#)

*Amit Datta, Anupam Datta, Jael Makagon, Deirdre K. Mulligan, Michael Carl Tschantz ; Proceedings of the 1st Conference on Fairness, Accountability and Transparency, PMLR 81:20-34, 2018.*

# Section 704(b), Title VII of Civil Rights Act

- Unlawful “to print or publish or cause to be printed or published any ... advertisement relating to employment ... indicating any preference ... based on ... sex ...”



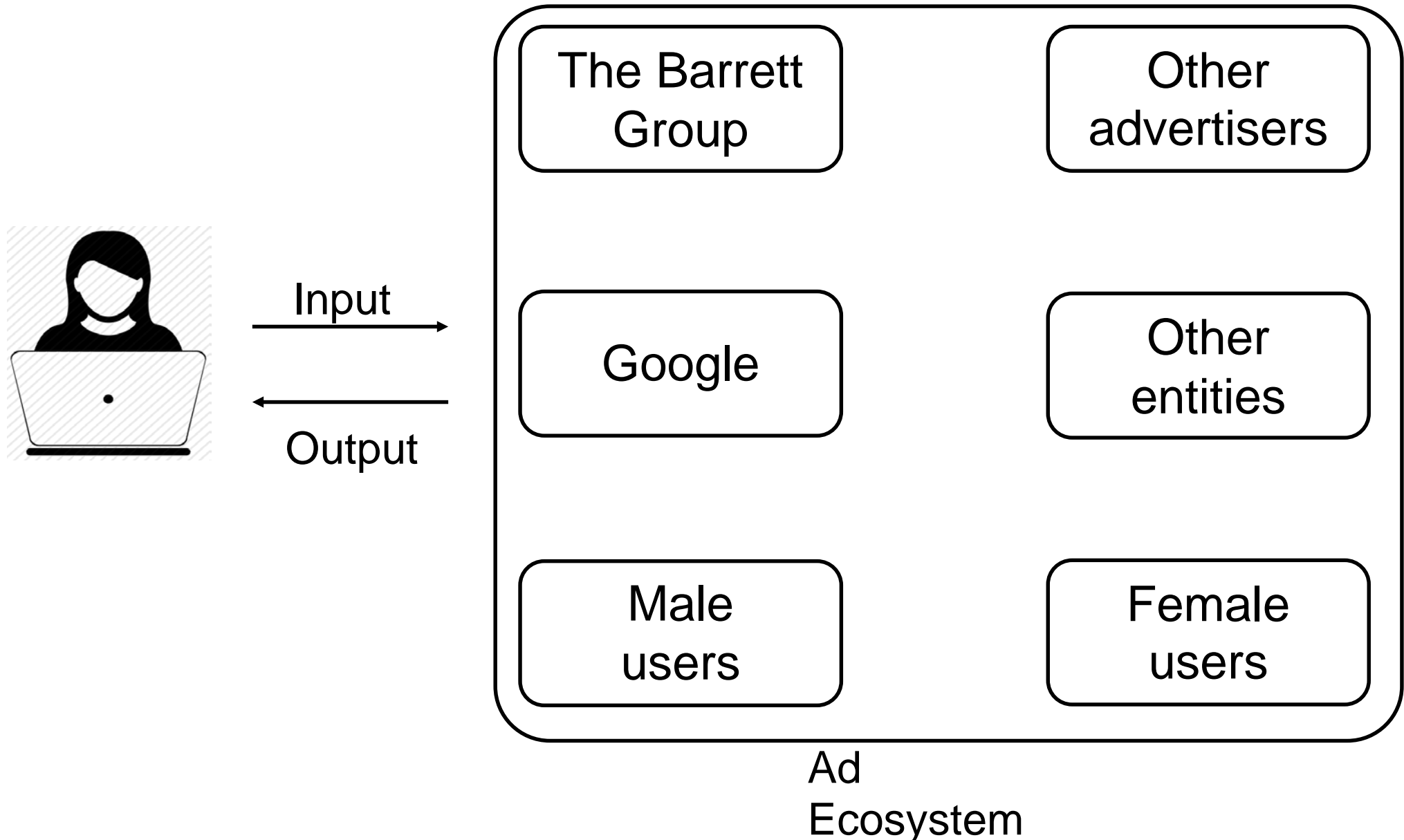
# Classified ads in newspapers

**350**  
**HELP WANTED, MEN**

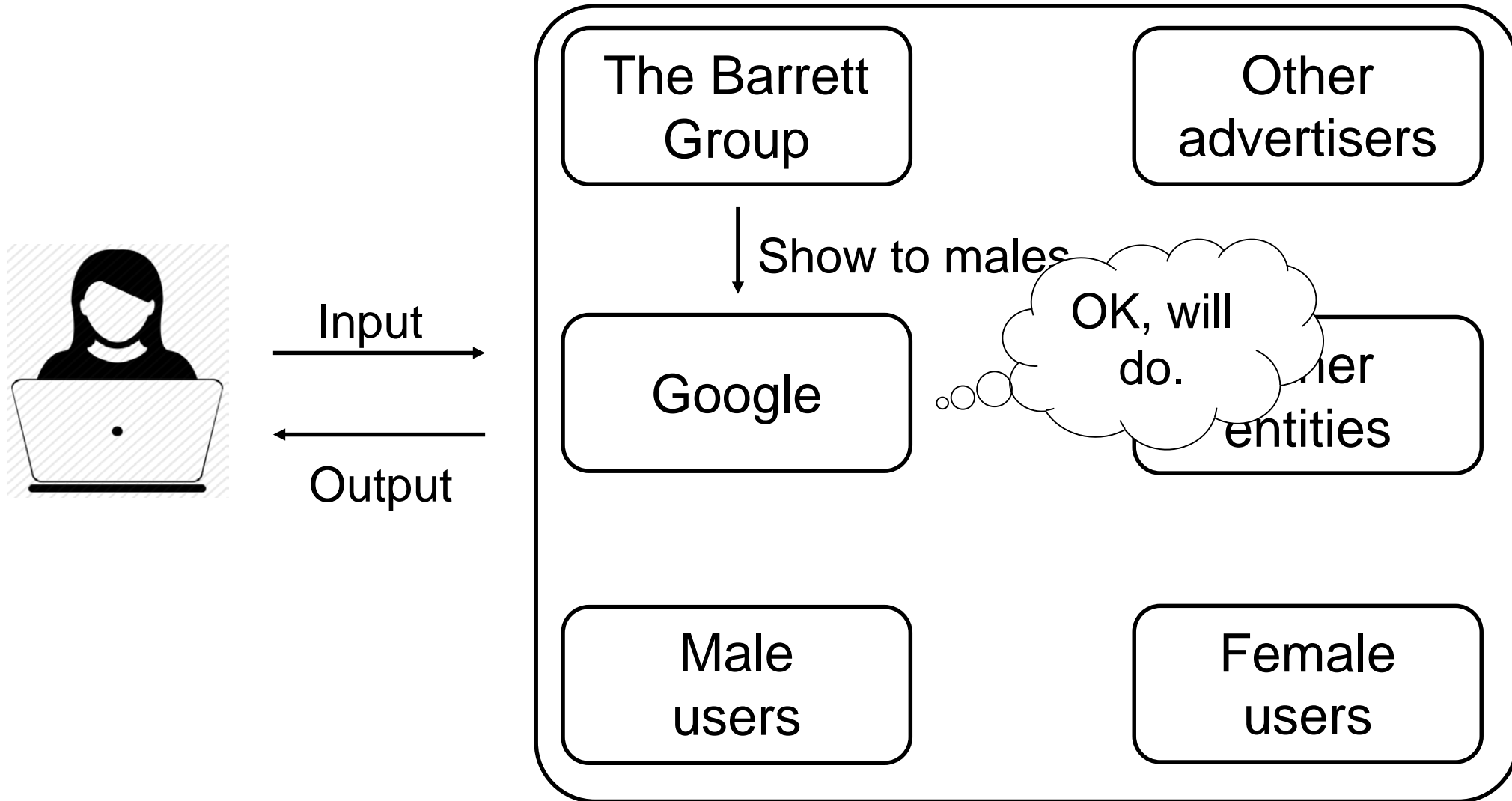
**ACCOUNTANT — CPA or CPA  
candidate for small S.F. finan. dist.  
CPA firm perm. Resume to this  
paper AD No. 54081.<sup>1</sup>**

Source: San Francisco Chronicle,  
Jan. 21, 1972

# The ad ecosystem has many parties



# Possible cause: direct advertiser targeting



# Google allows targeting on gender

Choose how to target your ads

- ☒ Demographics
- ☐ Interests & remarketing (affinity audiences) – show ads to people based on their interests. 4 ideas
- ☐ Use a different targeting method

**Demographics** ?

GENDER	AGE	PARENTAL STATUS
<input type="checkbox"/> Male	<input checked="" type="checkbox"/> 18-24	<input checked="" type="checkbox"/> Parent
<input checked="" type="checkbox"/> Female	<input checked="" type="checkbox"/> 25-34	<input checked="" type="checkbox"/> Not a parent
<input type="checkbox"/> Unknown ?	<input checked="" type="checkbox"/> 35-44	<input type="checkbox"/> Unknown ?
	<input checked="" type="checkbox"/> 45-54	
	<input checked="" type="checkbox"/> 55-64	
	<input checked="" type="checkbox"/> 65 or more	
	<input type="checkbox"/> Unknown ?	

Reach a significantly wider audience by showing ads to people whose Age, Gender, and Parental status we do not know.

# Applicability of 704(b)

Applies only to an

1. employer,
2. labor organization,
3. employment agency, or
4. joint labor-management committee

# Analogous Statutes

Title VII (employment):

It shall be ... unlawful ... for an employer, labor organization, employment agency, or joint labor-management committee ... to ... publish ... any ... advertisement relating to employment ... indicating any preference, ... based on ... sex, ...

Title VIII (housing):

[I]t shall be unlawful ...

[t]o ... publish, ... any ... advertisement, with respect to the sale or rental of a dwelling that indicates any preference, ... based on ... sex, ...

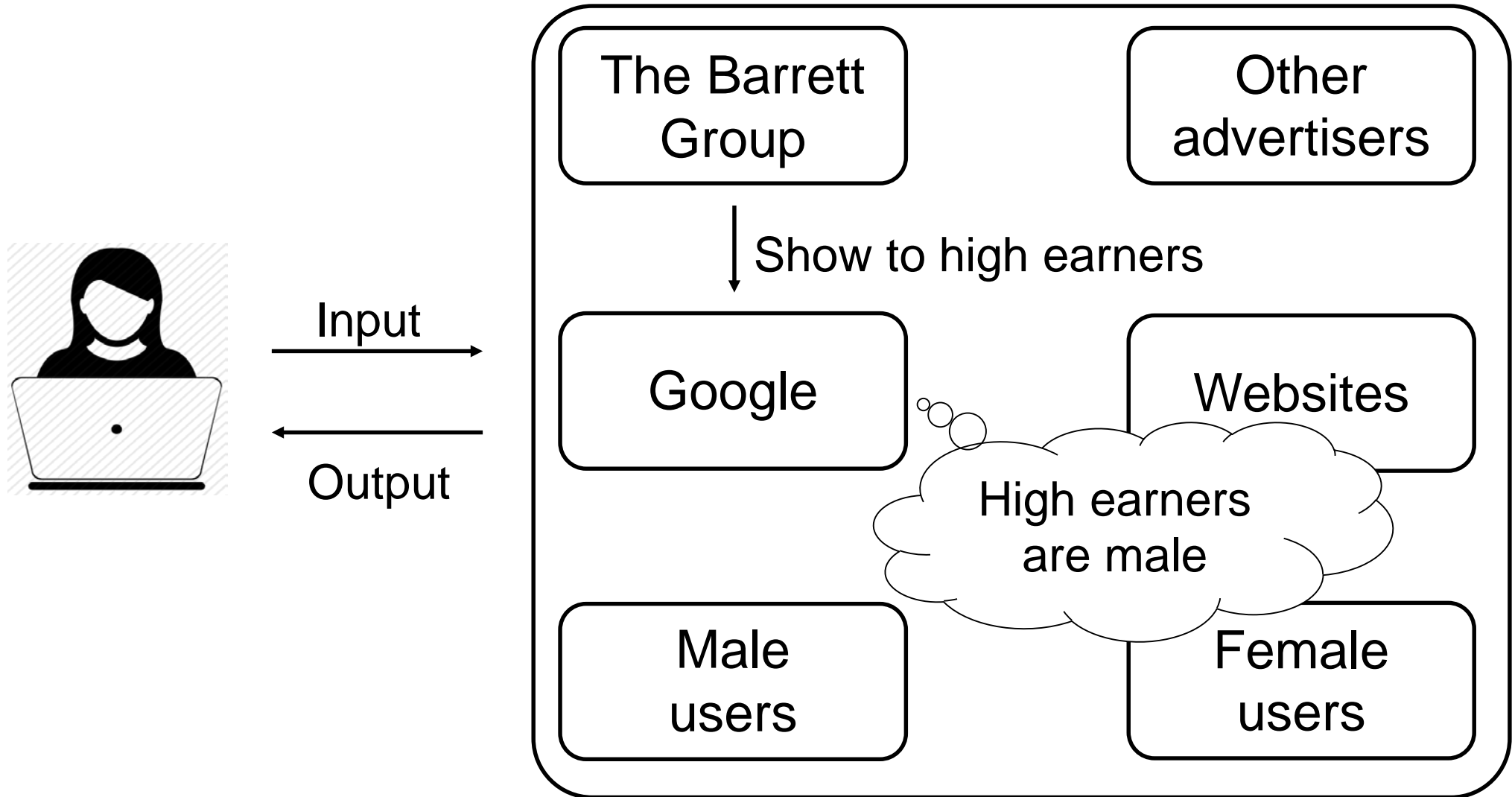
***Facebook Engages in  
Housing Discrimination With  
Its Ad Practices, U.S. Says***

By [Katie Benner](#), [Glenn Thrush](#) and [Mike Isaac](#)

# Communications Decency Act § 230

- Law designed to protect companies that provide spaces for speech online
- Shields “interactive computer service” from liability for content created by others
- Protects these computer services when they provide “neutral tools” that are used by third parties to create content

# Possible cause: targeting a correlate





# Exceptions to CDA Section 230?

- Protection is not absolute
- “Information content providers”: Entities responsible, in whole or in part, for the creation or development of information

# Exceptions to CDA Section 230? (cont'd)

- Fair Housing Council v. Roommates (9th Cir. 2008)
- Targeting of ads is itself discriminatory (even if the content of the ad on its face is not)
- Advertising platform is not a “neutral tool”

# What's next

- Mismatch between responsibility and capability
- Policy changes
  - Revise Section 704(b) to make it applicable to all actors in the context of employment advertising
- Technological changes
  - Revise targeting algorithms

# Tools for Explaining AI Systems' Decisions

# Discrimination

**Algorithms and bias: What lenders need to know**

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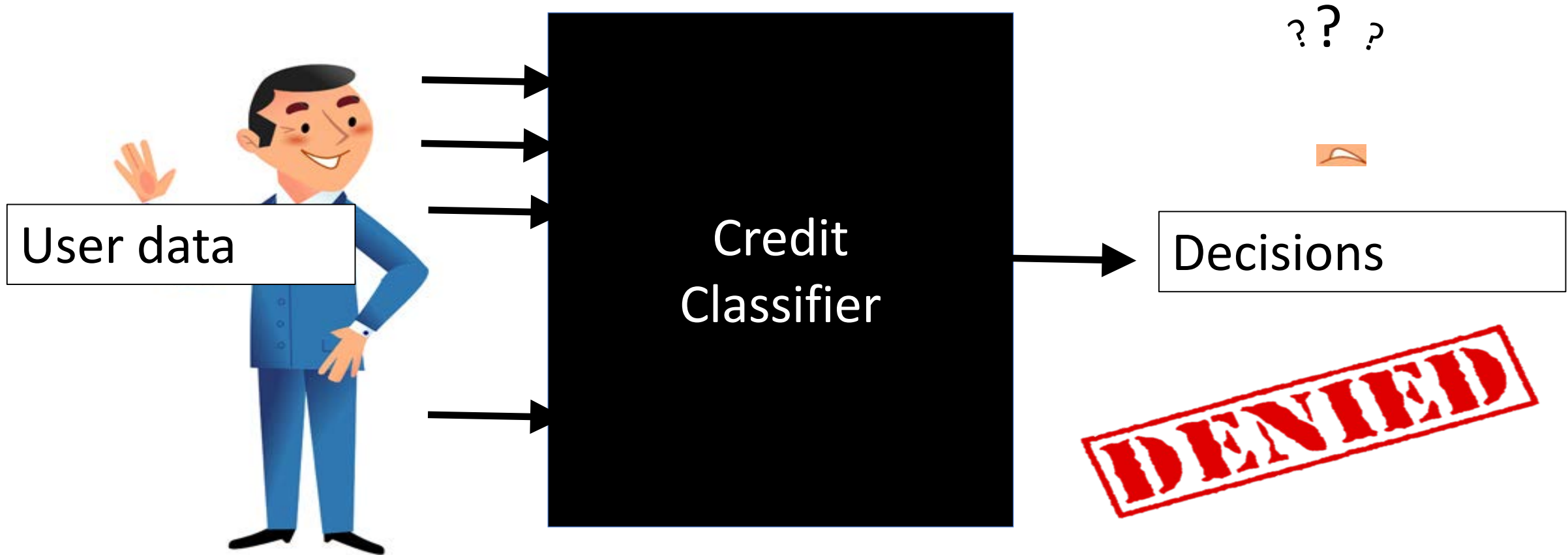
20 JAN 2017 | Insight

Kevin Petrasic

## **Algorithms and bias: What lenders need to know**

The algorithms that power fintech may discriminate in ways that can be difficult to anticipate—and financial institutions can be held accountable even when alleged discrimination is clearly unintentional.

# AI Systems are Opaque Black Boxes



# Adverse action notices

When a credit application is denied, the consumer or business has to be provided with the principal reasons behind the denial

- Equal Credit Opportunity Act
  - To guard against discrimination and provide transparency into underwriting
- Federal Credit Reporting Act
  - To allow consumers to correct errors in their credit report



# Algorithmic Transparency via Quantitative Input Influence:

Theory and Experiments with Learning Systems

Anupam Datta      Shayak Sen      Yair Zick  
Carnegie Mellon University, Pittsburgh, USA  
{danupam, shayaks, yairzick}@cmu.edu

# Lending Club Loans Data

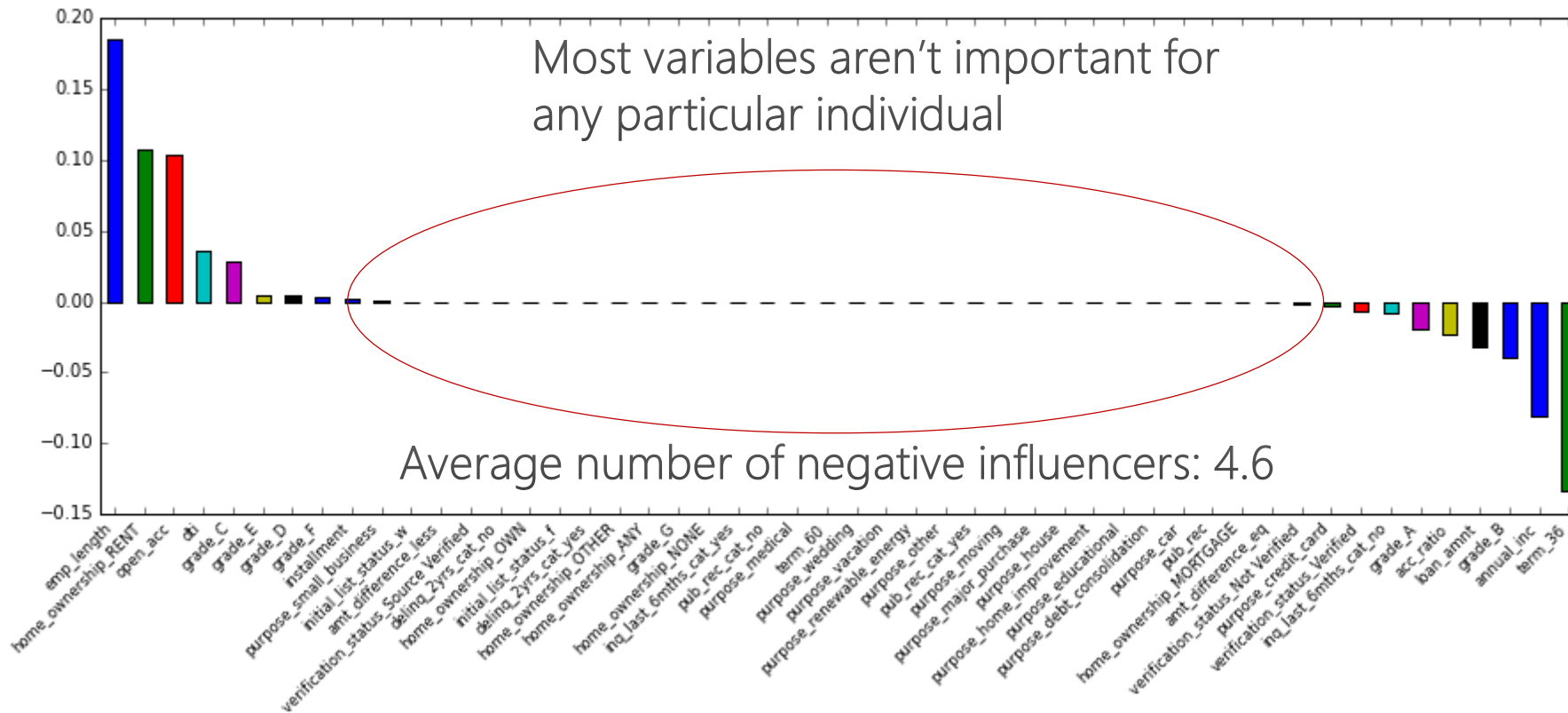
- All loans issued by Lending Club from 2007-2015
  - 900k data points
  - 75 variables
- Build AI models to predict charge-offs



# Q Explanations

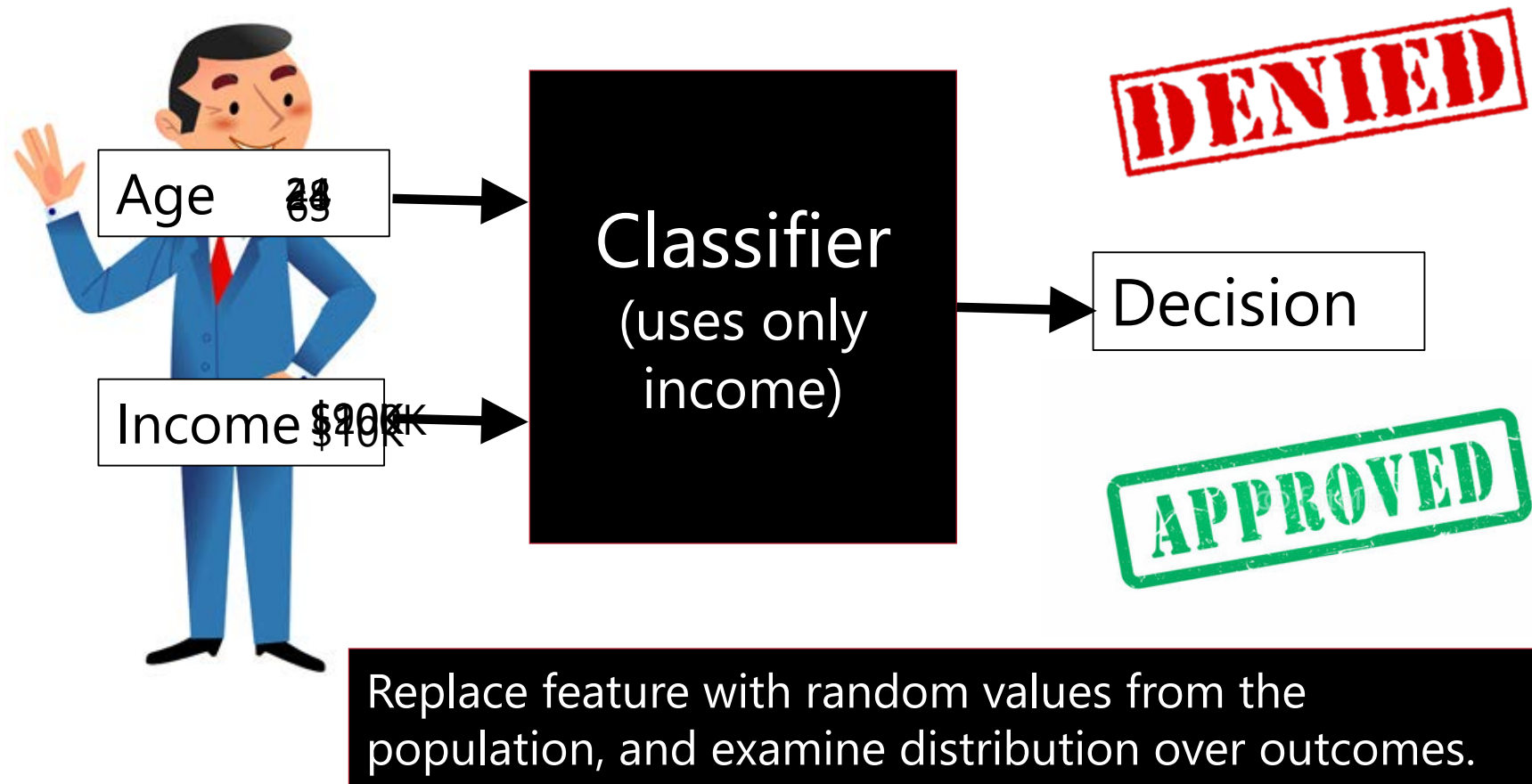
51-variable GBM, individualized explanation

*Adverse Action Notice:*



Employment Length  
Home ownership  
Open accounts  
DTI

# Key Idea | Causal Intervention



# Key Idea | Aggregating Marginal Influence

Think of features as states in an election

What is the effect of PA results after results from IN, GA, MD are in?



# Disparate impact and business necessity

If a protected group gets significantly worse outcomes then the onus is on the employer to provide a business necessity defense

- Title VII of Civil Rights Act
  - *Griggs v. Duke Power Co.*, 401 U. S. 424 (1971)

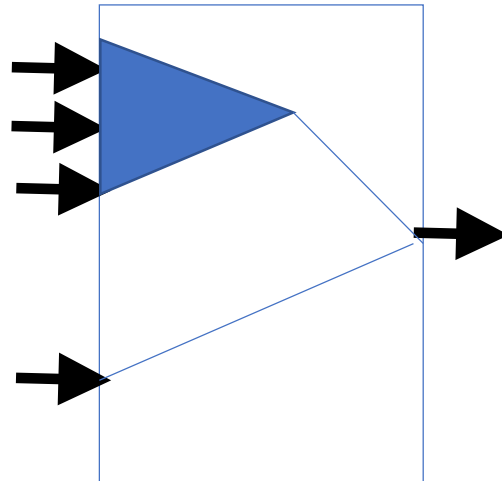
# Proxy use

[Datta, Fredrikson, Ko, Mardziel, Sen 2017; Yeom, Datta, Fredrikson 2018]

**Protected information types: Race, sex**

Chicago Strategic Subject List

- Gang affiliation
- Age during latest arrest
- ...



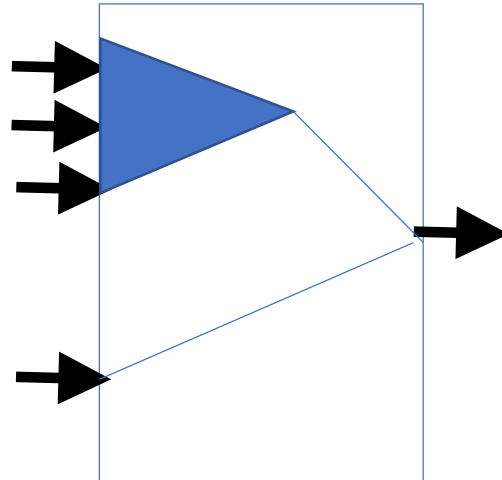
Likelihood of  
involvement in  
shooting incident

# Use Privacy Violations

[Datta, Fredrikson, Ko, Mardziel, Sen 2017]

**Protected information type:**  
**Pregnancy status**

- Scent-free lotion
- Prenatal vitamins
- ...



Coupons for diapers?

## How Target Figured Out A Teen Girl Was Pregnant Before Her Father Did



**Kashmir Hill** Forbes Staff

*Welcome to The Not-So Private Parts where technology & privacy collide*



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Use of sensitive health information for targeting of Google ads raises privacy concerns



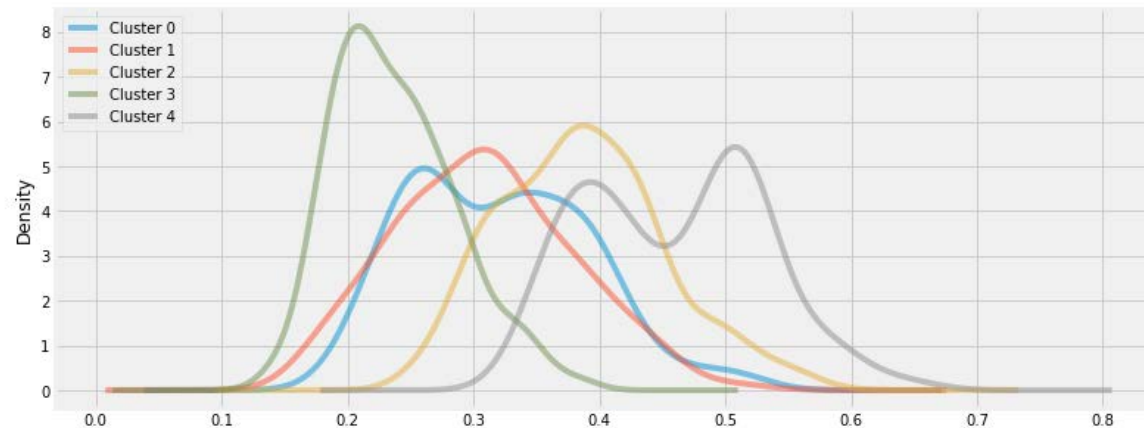
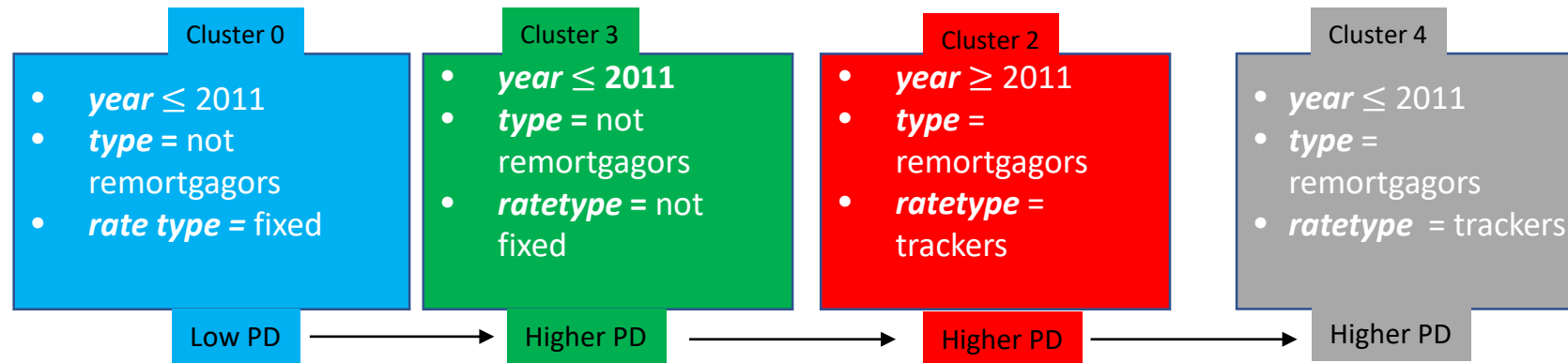
# GDPR Explanations (Article 15)

“...the existence of automated decision-making, including profiling, referred to in Article 22(1) and (4) and, at least in those cases, *meaningful information about the logic\** involved, as well as the significance and the envisaged consequences of such processing for the data subject.”

\*emphasis added

# Cluster Explanations

[Datta, Sen with Bracke, Jung of Bank of England 2018]



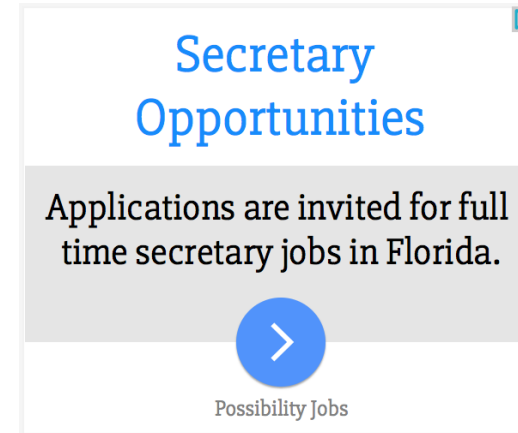
# Themes

1. How AI black boxes threaten societal values, including privacy and fairness
2. Research progress on opening up AI black boxes to discover and mitigate their problems
3. Engineering tools to support accountability and compliance activities in the age of AI

Additional slides

# Sexist ad targeting

Targeted to females



Targeted to males



# Sexist ad delivery

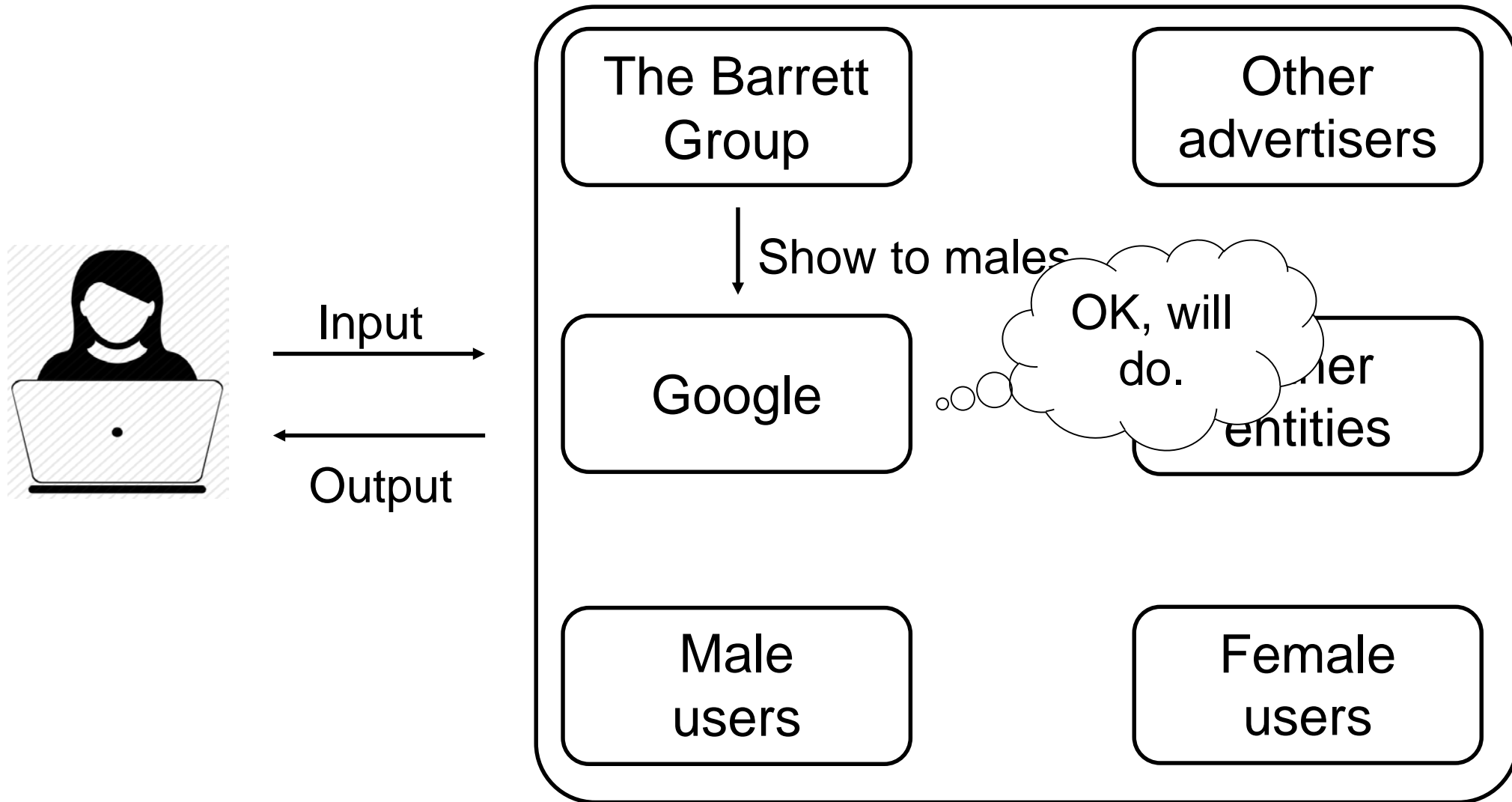


56,497 impressions, all to females



73,607 impressions, all to males

# Possible cause: direct advertiser targeting



# Some relevant regulations

- United States
  - Credit, employment, housing
    - ECOA, FCRA, Title VII, Title VIII, FHA
  - Protection from discrimination
  - Explanations for unfavorable outcomes
- Europe
  - GDPR
  - Protection from discrimination
  - Right to explanation for automated decisions
- Legal interpretation and compliance for AI systems being explored



# Inferential Privacy Violations

## How Target Figured Out A Teen Girl Was Pregnant Before Her Father Did



**Kashmir Hill** Forbes Staff

*Welcome to The Not-So Private Parts where technology & privacy collide*

## New AI can guess whether you're gay or straight from a photograph

**An algorithm deduced the sexuality of people on a dating site with up to 91% accuracy, raising tricky ethical questions**

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