

A photograph of a modern glass skyscraper with a person standing on a balcony. The building is on the right side of the frame, and the person is on a balcony that extends from the building. The background shows a cityscape and a body of water under a clear blue sky.

UCOP Strategic Workspace Planning Initiative

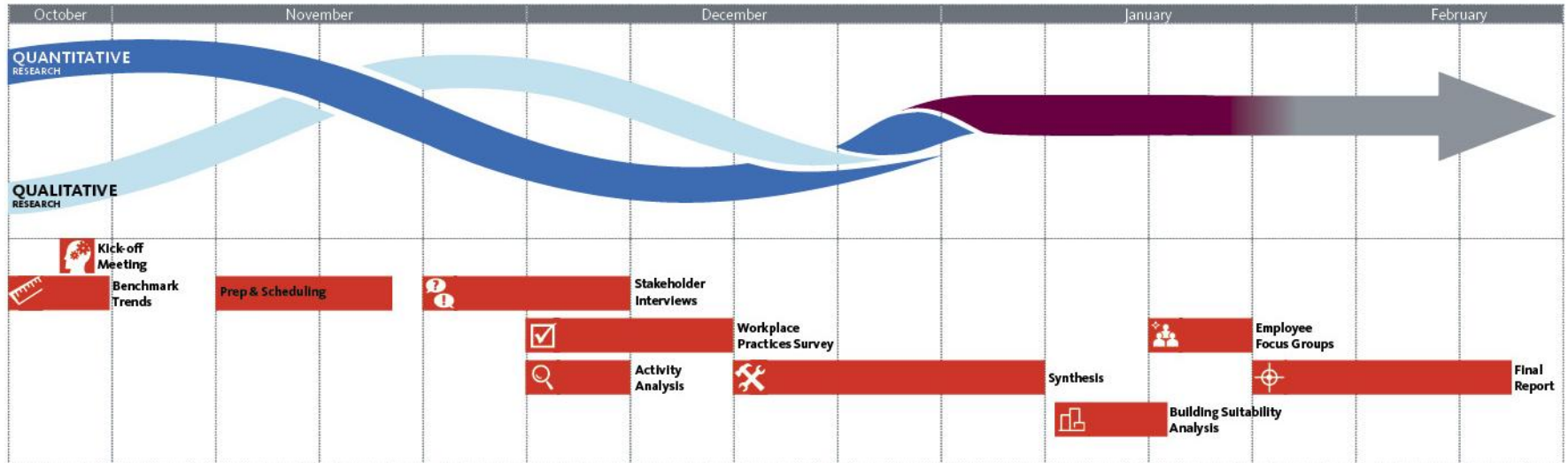
Steering Committee Meeting #2

December 13, 2012

Introductions



Research Process & Overall Schedule Review



Survey Update

- Workplace Practices Survey was launched Monday, Dec 3rd
- Set to close tomorrow, Dec 14th
- Sent to all UCOP employees in the Oakland-based locations
- Response rate: 45%
- Total number of responses: 670



Activity Analysis Update

- Observation Period:
Dec. 3rd – Dec. 10th, 5 days total
8:00am – 5:00pm, ½ hour intervals
- Locations:
All Downtown Oakland Buildings
- Total Spaces Observed: 611
- Total Departments Observed: 49
- Total Number of Data Points: 42,549

<i>Space Types</i>	<i>No. of Spaces Observed</i>
Break Rooms	5
Bullpen Seats	4
Conference Rooms	52
Cubicles / Workstations	314
Offices	228
Open Seating Areas	4
Shared Offices	4
Total	611

Interview Update

- Gensler met with 7 POG leaders
- Interviews were conducted
November 26th – 27th

Office of the General Counsel

Charles Robinson

Chief of Staff to the President

Nina Robinson

Academic Affairs

Aimee Dorr

Business Operations

Nathan Brostrom

CFO

Peter Taylor

External Relations

Dan Dooley

Health Sciences & Services

Jack Stobo

Interview Update

- Gensler met with 58 leaders within the organization
- Interviews were conducted between Wednesday, November 28th – Thursday, December 5th

Office of the President

- Institutional Research

CFO

- Procurement
- Business Resource Center
- Loan Programs

Laboratory Management

Academic Affairs

- Agriculture and Natural Resources (ANR)
- Ed Partnerships
 - MESA
- Student Affairs
- Academic Planning, Program & Coordination (APPC)
 - Academic Planning
 - UC Press
 - CA Digital Library
- Research & Graduate Studies (ORGS)
 - Graduate Studies
 - Research Investment Strategies and Analysis (RISA)
 - Research Grant Programs Office
 - Research Policy Analysis & Coordination
 - Natural Reserve System
 - Innovation Alliances & Services

Business Operations

- Budget & Capital Resources
- Information Technology Services (ITS)
- Human Resources

External Relations

- Media Relations
- Institutional Advancement & Alumni Affairs
- Issues Mgmt Policy Analysis & Coordination
- Communications

Health Sciences & Services

Regents Officers

- Compliance & Audit
- Office of General Counsel (OGC)
- Secretary's Office
- Treasurer's Office

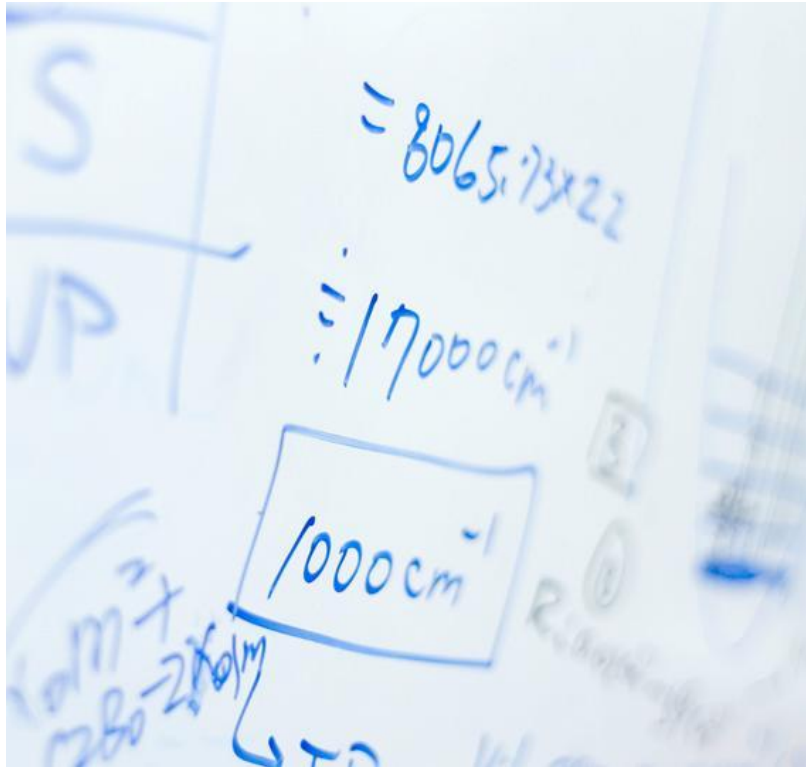
Academic Senate

Themes from Interviews

Free
Speech
Movement
Cafe



All work is NOT the same



Current space standards are archaic



It is about more than space...



Consider the mission & values



It's an opportunity.



Feedback on themes

Recap on Interview themes:

- All work is NOT the same
- Current space standards are archaic
- It's about more than space
- Consider the mission & values
- It's an opportunity

What are the top 3 things we should know moving forward?

Next Steps

- 2-3 names for focus group participants by Friday, January 4th
 - Staff-level employees
 - Mixture of work styles
 - Deskbound concentrative
 - Deskbound interactive
 - Mobile concentrative
 - Mobile interactive
- Executive Committee meeting in mid-January
- Focus groups to start in the third week of January.