

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Arts and Humanities**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	21	22	39	36	61	57	63	55	51	31	23	36	38	33	23	30	42	45	45	64	51	42	67	61	49	1,085
Women	14	24	23	29	47	60	36	30	46	22	28	33	29	40	23	24	37	48	58	47	45	31	40	34	63	911
<b>TOTAL</b>	35	46	62	65	108	117	99	85	97	53	51	69	67	73	46	54	79	93	103	111	96	73	107	95	112	1,996
% Men	60.0%	47.8%	62.9%	55.4%	56.5%	48.7%	63.6%	64.7%	52.6%	58.5%	45.1%	52.2%	56.7%	45.2%	50.0%	55.6%	53.2%	48.4%	43.7%	57.7%	53.1%	57.5%	62.6%	64.2%	43.8%	54.4%
% Women	40.0%	52.2%	37.1%	44.6%	43.5%	51.3%	36.4%	35.3%	47.4%	41.5%	54.9%	47.8%	43.3%	54.8%	50.0%	44.4%	46.8%	51.6%	56.3%	42.3%	46.9%	42.5%	37.4%	35.8%	56.3%	45.6%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Social Sciences & Psychology**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<b>ALL YEARS</b>
Men	27	26	44	62	72	83	78	65	51	32	40	44	49	34	42	48	47	67	66	69	58	49	65	74	66	1,358
Women	12	14	18	25	30	50	46	37	35	26	27	32	28	28	21	19	38	40	39	66	46	33	41	41	59	851
<b>TOTAL</b>	39	40	62	87	102	133	124	102	86	58	67	76	77	62	63	67	85	107	105	135	104	82	106	115	125	2,209
% Men	69.2%	65.0%	71.0%	71.3%	70.6%	62.4%	62.9%	63.7%	59.3%	55.2%	59.7%	57.9%	63.6%	54.8%	66.7%	71.6%	55.3%	62.6%	62.9%	51.1%	55.8%	59.8%	61.3%	64.3%	52.8%	61.5%
% Women	30.8%	35.0%	29.0%	28.7%	29.4%	37.6%	37.1%	36.3%	40.7%	44.8%	40.3%	42.1%	36.4%	45.2%	33.3%	28.4%	44.7%	37.4%	37.1%	48.9%	44.2%	40.2%	38.7%	35.7%	47.2%	38.5%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Mathematics**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	10	7	13	12	17	17	13	20	9	5	8	13	18	14	12	12	18	17	21	14	24	17	17	15	17	360
Women	2	1	3	1	3	1	2	1	4	1	1	2	0	1	2	0	1	0	4	5	7	3	3	5	3	56
<b>TOTAL</b>	12	8	16	13	20	18	15	21	13	6	9	15	18	15	14	12	19	17	25	19	31	20	20	20	20	416
% Men	83.3%	87.5%	81.3%	92.3%	85.0%	94.4%	86.7%	95.2%	69.2%	83.3%	88.9%	86.7%	100%	93.3%	85.7%	100%	94.7%	100%	84.0%	73.7%	77.4%	85.0%	85.0%	75.0%	85.0%	86.5%
% Women	16.7%	12.5%	18.8%	7.7%	15.0%	5.6%	13.3%	4.8%	30.8%	16.7%	11.1%	13.3%	0.0%	6.7%	14.3%	0.0%	5.3%	0.0%	16.0%	26.3%	22.6%	15.0%	15.0%	25.0%	15.0%	13.5%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Engineering and Computer Sciences**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	33	34	49	59	53	44	44	45	35	36	21	35	44	34	42	62	54	64	62	66	56	38	48	56	47	1,161
Women	5	5	3	4	11	4	6	4	4	4	4	5	6	4	5	6	7	9	16	14	11	18	9	15	13	192
<b>TOTAL</b>	38	39	52	63	64	48	50	49	39	40	25	40	50	38	47	68	61	73	78	80	67	56	57	71	60	1,353
% Men	86.8%	87.2%	94.2%	93.7%	82.8%	91.7%	88.0%	91.8%	89.7%	90.0%	84.0%	87.5%	88.0%	89.5%	89.4%	91.2%	88.5%	87.7%	79.5%	82.5%	83.6%	67.9%	84.2%	78.9%	78.3%	85.8%
% Women	13.2%	12.8%	5.8%	6.3%	17.2%	8.3%	12.0%	8.2%	10.3%	10.0%	16.0%	12.5%	12.0%	10.5%	10.6%	8.8%	11.5%	12.3%	20.5%	17.5%	16.4%	32.1%	15.8%	21.1%	21.7%	14.2%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Life Sciences**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	30	32	29	24	45	40	40	29	21	20	28	38	38	31	34	30	31	37	33	32	35	35	41	45	36	834
Women	8	7	12	2	12	21	11	15	12	9	14	24	16	12	11	9	11	11	26	19	17	14	21	23	21	358
<b>TOTAL</b>	38	39	41	26	57	61	51	44	33	29	42	62	54	43	45	39	42	48	59	51	52	49	62	68	57	1,192
% Men	78.9%	82.1%	70.7%	92.3%	78.9%	65.6%	78.4%	65.9%	63.6%	69.0%	66.7%	61.3%	70.4%	72.1%	75.6%	76.9%	73.8%	77.1%	55.9%	62.7%	67.3%	71.4%	66.1%	66.2%	63.2%	70.0%
% Women	21.1%	17.9%	29.3%	7.7%	21.1%	34.4%	21.6%	34.1%	36.4%	31.0%	33.3%	38.7%	29.6%	27.9%	24.4%	23.1%	26.2%	22.9%	44.1%	37.3%	32.7%	28.6%	33.9%	33.8%	36.8%	30.0%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Physical Sciences**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	18	32	31	39	43	56	48	41	29	14	31	28	21	26	24	27	48	35	36	42	35	27	35	31	35	832
Women	1	9	3	6	4	11	8	8	4	12	7	6	4	3	4	2	4	14	8	10	9	12	10	13	14	186
<b>TOTAL</b>	19	41	34	45	47	67	56	49	33	26	38	34	25	29	28	29	52	49	44	52	44	39	45	44	49	1,018
% Men	94.7%	78.0%	91.2%	86.7%	91.5%	83.6%	85.7%	83.7%	87.9%	53.8%	81.6%	82.4%	84.0%	89.7%	85.7%	93.1%	92.3%	71.4%	81.8%	80.8%	79.5%	69.2%	77.8%	70.5%	71.4%	81.7%
% Women	5.3%	22.0%	8.8%	13.3%	8.5%	16.4%	14.3%	16.3%	12.1%	46.2%	18.4%	17.6%	16.0%	10.3%	14.3%	6.9%	7.7%	28.6%	18.2%	19.2%	20.5%	30.8%	22.2%	29.5%	28.6%	18.3%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

<b>Medicine</b>	<b>84-85</b>	<b>85-86</b>	<b>86-87</b>	<b>87-88</b>	<b>88-89</b>	<b>89-90</b>	<b>90-91</b>	<b>91-92</b>	<b>92-93</b>	<b>93-94</b>	<b>94-95</b>	<b>95-96</b>	<b>96-97</b>	<b>97-98</b>	<b>98-99</b>	<b>99-00</b>	<b>00-01</b>	<b>01-02</b>	<b>02-03</b>	<b>03-04</b>	<b>04-05</b>	<b>05-06</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>	<b>ALL YEARS</b>
Men	52	42	29	41	45	44	40	53	31	28	35	25	30	35	49	28	37	35	25	37	37	40	44	36	43	941
Women	7	5	4	5	9	11	12	10	6	10	8	13	6	10	5	12	15	9	15	13	15	13	14	14	15	256
<b>TOTAL</b>	59	47	33	46	54	55	52	63	37	38	43	38	36	45	54	40	52	44	40	50	52	53	58	50	58	1,197
% Men	88.1%	89.4%	87.9%	89.1%	83.3%	80.0%	76.9%	84.1%	83.8%	73.7%	81.4%	65.8%	83.3%	77.8%	90.7%	70.0%	71.2%	79.5%	62.5%	74.0%	71.2%	75.5%	75.9%	72.0%	74.1%	78.6%
% Women	11.9%	10.6%	12.1%	10.9%	16.7%	20.0%	23.1%	15.9%	16.2%	26.3%	18.6%	34.2%	16.7%	22.2%	9.3%	30.0%	28.8%	20.5%	37.5%	26.0%	28.8%	24.5%	24.1%	28.0%	25.9%	21.4%

Source: Academic File Control Reports, Academic Personnel

**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**Other Health Science Programs**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	8	11	6	16	13	12	18	10	8	4	12	9	10	7	7	6	8	4	9	12	10	10	9	15	13	247
Women	11	8	11	10	9	10	12	15	4	9	7	7	3	4	11	4	9	6	6	14	11	8	17	16	21	243
<b>TOTAL</b>	19	19	17	26	22	22	30	25	12	13	19	16	13	11	18	10	17	10	15	26	21	18	26	31	34	490
% Men	42.1%	57.9%	35.3%	61.5%	59.1%	54.5%	60.0%	40.0%	66.7%	30.8%	63.2%	56.3%	76.9%	63.6%	38.9%	60.0%	47.1%	40.0%	60.0%	46.2%	47.6%	55.6%	34.6%	48.4%	38.2%	50.4%
% Women	57.9%	42.1%	64.7%	38.5%	40.9%	45.5%	40.0%	60.0%	33.3%	69.2%	36.8%	43.8%	23.1%	36.4%	61.1%	40.0%	52.9%	60.0%	40.0%	53.8%	52.4%	44.4%	65.4%	51.6%	61.8%	49.6%

Source: Academic File Control Reports, Academic Personnel



**UNIVERSITY OF CALIFORNIA**  
**Ladder & Equivalent Rank Faculty New Appointments by Discipline and Gender**  
**1984-85 through 2008-09**

**General Campus Professional Programs and Interdisciplinary Studies**

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
Men	38	20	30	37	41	41	33	30	32	14	25	23	28	35	31	34	35	34	33	40	44	27	40	43	58	846
Women	17	3	8	15	28	14	20	23	11	15	17	18	8	13	16	16	18	17	17	27	30	24	27	44	34	480
<b>TOTAL</b>	55	23	38	52	69	55	53	53	43	29	42	41	36	48	47	50	53	51	50	67	74	51	67	87	92	1,326
% Men	69.1%	87.0%	78.9%	71.2%	59.4%	74.5%	62.3%	56.6%	74.4%	48.3%	59.5%	56.1%	77.8%	72.9%	66.0%	68.0%	66.0%	66.7%	66.0%	59.7%	59.5%	52.9%	59.7%	49.4%	63.0%	63.8%
% Women	30.9%	13.0%	21.1%	28.8%	40.6%	25.5%	37.7%	43.4%	25.6%	51.7%	40.5%	43.9%	22.2%	27.1%	34.0%	32.0%	34.0%	33.3%	34.0%	40.3%	40.5%	47.1%	40.3%	50.6%	37.0%	36.2%

Source: Academic File Control Reports, Academic Personnel