

**TABLE 7  
FACULTY--LADDER RANKS--STRICT FULL TIME  
VETERINARY MEDICINE PROFESSOR SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/07</u>				<u>Salary Scale 10/1/08</u>	
			<u>WITH COLA</u>		<u>WITH COLA &amp; MARKET</u>		<u>Annual</u>	<u>Monthly</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
<b>Instructor</b>	--		64,500	5,375.00	69,700	5,808.33	69,700	5,808.33
<b>Assistant Professor</b>	I	2	71,900	5,991.67	77,700	6,475.00	77,700	6,475.00
	II	2	77,000	6,416.67	83,200	6,933.33	83,200	6,933.33
	III	2	81,200	6,766.67	87,700	7,308.33	87,700	7,308.33
	IV	2	85,500	7,125.00	92,300	7,691.67	92,300	7,691.67
	V	2	87,600	7,300.00	94,600	7,883.33	94,600	7,883.33
	VI	2	91,800	7,650.00	99,100	8,258.33	99,100	8,258.33
<b>Associate Professor</b>	I	2	87,700	7,308.33	94,700	7,891.67	94,700	7,891.67
	II	2	91,900	7,658.33	99,200	8,266.67	99,200	8,266.67
	III	2	96,500	8,041.67	104,200	8,683.33	104,200	8,683.33
	IV	3	102,000	8,500.00	110,200	9,183.33	110,200	9,183.33
	V	3	106,700	8,891.67	115,200	9,600.00	115,200	9,600.00
<b>Professor</b>	I	3	102,100	8,508.33	110,300	9,191.67	110,300	9,191.67
	II	3	106,800	8,900.00	115,300	9,608.33	115,300	9,608.33
	III	3	111,900	9,325.00	120,900	10,075.00	120,900	10,075.00
	IV	3	120,000	10,000.00	129,600	10,800.00	129,600	10,800.00
	V	--	129,700	10,808.33	140,100	11,675.00	140,100	11,675.00
	VI	--	138,400	11,533.33	149,500	12,458.33	149,500	12,458.33
	VII	--	147,400	12,283.33	159,200	13,266.67	159,200	13,266.67
	VIII	--	157,300	13,108.33	169,900	14,158.33	169,900	14,158.33
	IX	--	171,000	14,250.00	184,700	15,391.67	184,700	15,391.67

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on this scale.