

**TABLE 15
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

Rank	Years at Step Step		Salary Scale 10/1/07		Salary Scale Range 10/1/07			Salary Scale Range 10/1/08			
			WITH COLA		WITH COLA & MARKET			Annual Range		Monthly Range	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	
Assistant Research	I	2	76,200	6,350.00	76,200 - 82,200	6,350.00 - 6,850.00	76,200 - 82,200	6,350.00 - 6,850.00	76,200 - 82,200	6,350.00 - 6,850.00	
	II	2	80,100	6,675.00	80,100 - 86,500	6,675.00 - 7,208.33	80,100 - 86,500	6,675.00 - 7,208.33	80,100 - 86,500	6,675.00 - 7,208.33	
	III	2	84,200	7,016.67	84,200 - 90,700	7,016.67 - 7,558.33	84,200 - 90,700	7,016.67 - 7,558.33	84,200 - 90,700	7,016.67 - 7,558.33	
	IV	2	88,200	7,350.00	88,200 - 95,600	7,350.00 - 7,966.67	88,200 - 95,600	7,350.00 - 7,966.67	88,200 - 95,600	7,350.00 - 7,966.67	
	V	2	92,100	7,675.00	92,100 - 99,700	7,675.00 - 8,308.33	92,100 - 99,700	7,675.00 - 8,308.33	92,100 - 99,700	7,675.00 - 8,308.33	
	VI	2	95,500	7,958.33	95,500 - 103,300	7,958.33 - 8,608.33	95,500 - 103,300	7,958.33 - 8,608.33	95,500 - 103,300	7,958.33 - 8,608.33	
Associate Research	I	2	92,300	7,691.67	92,300 - 99,800	7,691.67 - 8,316.67	92,300 - 99,800	7,691.67 - 8,316.67	92,300 - 99,800	7,691.67 - 8,316.67	
	II	2	95,600	7,966.67	95,600 - 103,400	7,966.67 - 8,616.67	95,600 - 103,400	7,966.67 - 8,616.67	95,600 - 103,400	7,966.67 - 8,616.67	
	III	2	99,400	8,283.33	99,400 - 107,500	8,283.33 - 8,958.33	99,400 - 107,500	8,283.33 - 8,958.33	99,400 - 107,500	8,283.33 - 8,958.33	
	IV	3	102,400	8,533.33	102,400 - 110,800	8,533.33 - 9,233.33	102,400 - 110,800	8,533.33 - 9,233.33	102,400 - 110,800	8,533.33 - 9,233.33	
	V	3	105,800	8,816.67	105,800 - 114,000	8,816.67 - 9,500.00	105,800 - 114,000	8,816.67 - 9,500.00	105,800 - 114,000	8,816.67 - 9,500.00	
Research	I	3	102,500	8,541.67	102,500 - 110,900	8,541.67 - 9,241.67	102,500 - 110,900	8,541.67 - 9,241.67	102,500 - 110,900	8,541.67 - 9,241.67	
	II	3	105,900	8,825.00	105,900 - 114,100	8,825.00 - 9,508.33	105,900 - 114,100	8,825.00 - 9,508.33	105,900 - 114,100	8,825.00 - 9,508.33	
	III	3	112,200	9,350.00	112,200 - 120,600	9,350.00 - 10,050.00	112,200 - 120,600	9,350.00 - 10,050.00	112,200 - 120,600	9,350.00 - 10,050.00	
	IV	3	120,500	10,041.67	120,500 - 127,700	10,041.67 - 10,641.67	120,500 - 127,700	10,041.67 - 10,641.67	120,500 - 127,700	10,041.67 - 10,641.67	
	V	--	129,700	10,808.33	129,700 - 135,300	10,808.33 - 11,275.00	129,700 - 135,300	10,808.33 - 11,275.00	129,700 - 135,300	10,808.33 - 11,275.00	
	VI	--	139,600	11,633.33	139,600 - 145,500	11,633.33 - 12,125.00	139,600 - 145,500	11,633.33 - 12,125.00	139,600 - 145,500	11,633.33 - 12,125.00	
	VII	--	149,500	12,458.33	149,500 - 156,000	12,458.33 - 13,000.00	149,500 - 156,000	12,458.33 - 13,000.00	149,500 - 156,000	12,458.33 - 13,000.00	
	VIII	--	160,100	13,341.67	160,100 - 167,000	13,341.67 - 13,916.67	160,100 - 167,000	13,341.67 - 13,916.67	160,100 - 167,000	13,341.67 - 13,916.67	
	IX	--	173,800	14,483.33	173,800 - 180,500	14,483.33 - 15,041.67	173,800 - 180,500	14,483.33 - 15,041.67	173,800 - 180,500	14,483.33 - 15,041.67	

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