

**TABLE 1  
FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/07</b>				<b>Salary Scale 10/1/08</b>	
			<b>WITH COLA</b>		<b>WITH COLA &amp; MARKET</b>		<b>Annual</b>	<b>Monthly</b>
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>		
<b>Instructor</b>	--	--	42,500	3,541.67	45,900	3,825.00	45,900	3,825.00
<b>Assistant Professor</b>	I	2	49,300	4,108.33	53,200	4,433.33	53,200	4,433.33
	II	2	52,200	4,350.00	56,400	4,700.00	56,400	4,700.00
	III	2	55,100	4,591.67	59,500	4,958.33	59,500	4,958.33
	IV	2	58,200	4,850.00	62,900	5,241.67	62,900	5,241.67
	V	2	61,100	5,091.67	66,000	5,500.00	66,000	5,500.00
	VI	2	64,100	5,341.67	69,200	5,766.67	69,200	5,766.67
<b>Associate Professor</b>	I	2	61,200	5,100.00	66,100	5,508.33	66,100	5,508.33
	II	2	64,200	5,350.00	69,300	5,775.00	69,300	5,775.00
	III	2	67,800	5,650.00	73,200	6,100.00	73,200	6,100.00
	IV	3	71,900	5,991.67	77,700	6,475.00	77,700	6,475.00
	V	3	77,500	6,458.33	83,700	6,975.00	83,700	6,975.00
<b>Professor</b>	I	3	72,000	6,000.00	77,800	6,483.33	77,800	6,483.33
	II	3	77,600	6,466.67	83,800	6,983.33	83,800	6,983.33
	III	3	83,800	6,983.33	89,900	7,491.67	89,900	7,491.67
	IV	3	90,900	7,575.00	96,400	8,033.33	96,400	8,033.33
	V	--	98,800	8,233.33	103,300	8,608.33	103,300	8,608.33
	VI	--	107,000	8,916.67	111,800	9,316.67	111,800	9,316.67
	VII	--	116,300	9,691.67	121,000	10,083.33	121,000	10,083.33
	VIII	--	126,000	10,500.00	131,000	10,916.67	131,000	10,916.67
	IX	--	136,800	11,400.00	142,000	11,833.33	142,000	11,833.33

Comp Group A02

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Ladder Ranks salary scale.