

**TABLE 5-1
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Scale 0* 1.00			Scale 1 1.10			Scale 2 1.20			Scale 3 1.30			Scale 4 1.40		
		Salary Scale 10/1/06 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/06 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/06 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/06 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/06 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual
Instructor	--	48,200	49,400	53,200	53,000	54,300	58,500	57,800	59,300	63,800	62,700	64,200	69,200	67,500	69,200	74,500
Assistant Professor	I	56,100	57,500	61,700	61,700	63,300	67,900	67,300	69,000	74,000	72,900	74,800	80,200	78,500	80,500	86,400
	II	59,100	60,600	65,400	65,000	66,700	71,900	70,900	72,700	78,500	76,800	78,800	85,000	82,700	84,800	91,600
	III	62,300	63,900	69,000	68,500	70,300	75,900	74,800	76,700	82,800	81,000	83,100	89,700	87,200	89,500	96,600
	IV	65,800	67,400	73,000	72,400	74,100	80,300	79,000	80,900	87,600	85,500	87,600	94,900	92,100	94,400	102,200
	V	69,100	70,800	76,600	76,000	77,900	84,300	82,900	85,000	91,900	89,800	92,000	99,600	96,700	99,100	107,200
	VI	72,500	74,300	80,300	79,800	81,700	88,300	87,000	89,200	96,400	94,300	96,600	104,400	101,500	104,000	112,400
Associate Professor	I	69,200	70,900	76,700	76,100	78,000	84,400	83,000	85,100	92,000	90,000	92,200	99,700	96,900	99,300	107,400
	II	72,600	74,400	80,400	79,900	81,800	88,400	87,100	89,300	96,500	94,400	96,700	104,500	101,600	104,200	112,600
	III	76,800	78,700	84,900	84,500	86,600	93,400	92,200	94,400	101,900	99,800	102,300	110,400	107,500	110,200	118,900
	IV	81,600	83,600	90,100	89,800	92,000	99,100	97,900	100,300	108,100	106,100	108,700	117,100	114,200	117,000	126,100
	V	87,500	89,700	97,100	96,300	98,700	106,800	105,000	107,600	116,500	113,800	116,600	126,200	122,500	125,600	135,900
Professor	I	81,700	83,700	90,200	89,900	92,100	99,200	98,000	100,400	108,200	106,200	108,800	117,300	114,400	117,200	126,300
	II	87,600	89,800	97,200	96,400	98,800	106,900	105,100	107,800	116,600	113,900	116,700	126,400	122,600	125,700	136,100
	III	95,000	97,400	104,300	104,500	107,100	114,700	114,000	116,900	125,200	123,500	126,600	135,600	133,000	136,400	146,000
	IV	103,000	105,600	111,800	113,300	116,200	123,000	123,600	126,700	134,200	133,900	137,300	145,300	144,200	147,800	156,500
	V	111,700	114,500	119,800	122,900	126,000	131,800	134,000	137,400	143,800	145,200	148,900	155,700	156,400	160,300	167,700
	VI	121,300	124,300	129,700	133,400	136,700	142,700	145,600	149,200	155,600	157,700	161,600	168,600	169,800	174,000	181,600
	VII	131,600	134,900	140,400	144,800	148,400	154,400	157,900	161,900	168,500	171,100	175,400	182,500	184,200	188,900	196,600
	VIII	142,500	146,100	152,000	156,800	160,700	167,200	171,000	175,300	182,400	185,300	189,900	197,600	199,500	204,500	212,800
	IX	154,800	158,700	164,700	170,300	174,600	181,200	185,800	190,400	197,600	201,200	206,300	214,100	216,700	222,200	230,600

*Scale 0 is the same as the Faculty-Ladder Ranks--Profs Series--FY Scale (Table 2).