

**TABLE 16**  
**PROFESSIONAL RESEARCH SERIES--BUSINESS/MANAGEMENT/ENGINEERING**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/04</u>		<u>Salary Scale 10/1/05</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>	I	2	48,800 - 71,400	4,066.67 - 5,950.00	49,800 - 72,800	4,150.00 - 6,066.67
	II	2	51,600 - 75,100	4,300.00 - 6,258.33	52,600 - 76,600	4,383.33 - 6,383.33
	III	2	54,200 - 78,900	4,516.67 - 6,575.00	55,300 - 80,500	4,608.33 - 6,708.33
	IV	2	56,800 - 82,600	4,733.33 - 6,883.33	57,900 - 84,300	4,825.00 - 7,025.00
	V	2	59,600 - 86,400	4,966.67 - 7,200.00	60,800 - 88,100	5,066.67 - 7,341.67
	VI	2	62,700 - 89,600	5,225.00 - 7,466.67	64,000 - 91,400	5,333.33 - 7,616.67
<b>Associate Research</b>	I	2	59,700 - 86,500	4,975.00 - 7,208.33	60,900 - 88,200	5,075.00 - 7,350.00
	II	2	62,800 - 89,700	5,233.33 - 7,475.00	64,100 - 91,500	5,341.67 - 7,625.00
	III	2	66,100 - 93,200	5,508.33 - 7,766.67	67,400 - 95,100	5,616.67 - 7,925.00
	IV	3	70,000 - 96,000	5,833.33 - 8,000.00	71,400 - 97,900	5,950.00 - 8,158.33
	V	3	74,900 - 99,200	6,241.67 - 8,266.67	76,400 - 101,200	6,366.67 - 8,433.33
<b>Research</b>	I	3	70,100 - 96,100	5,841.67 - 8,008.33	71,500 - 98,000	5,958.33 - 8,166.67
	II	3	75,000 - 99,300	6,250.00 - 8,275.00	76,500 - 101,300	6,375.00 - 8,441.67
	III	3	81,700 - 105,300	6,808.33 - 8,775.00	83,300 - 107,400	6,941.67 - 8,950.00
	IV	3	89,200 - 113,000	7,433.33 - 9,416.67	91,000 - 115,300	7,583.33 - 9,608.33
	V	--	97,200 - 121,600	8,100.00 - 10,133.33	99,100 - 124,000	8,258.33 - 10,333.33
	VI	--	105,600 - 130,900	8,800.00 - 10,908.33	107,700 - 133,500	8,975.00 - 11,125.00
	VII	--	114,000 - 140,200	9,500.00 - 11,683.33	116,300 - 143,000	9,691.67 - 11,916.67
	VIII	--	122,900 - 150,100	10,241.67 - 12,508.33	125,400 - 153,100	10,450.00 - 12,758.33
	IX	--	133,600 - 163,000	11,133.33 - 13,583.33	136,300 - 166,300	11,358.33 - 13,858.33