



OFFICE OF THE PRESIDENT

*Robert C. Dynes*  
President

1111 Franklin Street  
Oakland, California 94607-5200  
Phone: (510) 987-9074  
Fax: (510) 987-9086  
<http://www.ucop.edu>

August 14, 2007

## CHANCELLORS

Dear Colleagues:

Effective immediately, the new thresholds for Presidential approval of faculty ladder ranks salaries have been adjusted in light of the new Indexed Compensation Level (ICL) of \$205,000 for non-faculty salaries set forth in the July 2007 Regents' Item C12. The full text of the item can be found at:

<http://www.universityofcalifornia.edu/regents/regmeet/jul07/c12.pdf>

As you know, Presidential approval is required for salaries above the thresholds that involve new faculty appointments, retention of faculty, and faculty merit increases greater than 10 percent.

In accordance with the President's Delegation of Authority letter dated December 1, 2004, Chancellors are authorized to approve salaries above the thresholds in cases involving faculty merit increases of 10 percent or less. These actions must be reported biannually to the Provost and Executive Vice President--Academic and Health Affairs, who will then report them to The Regents.

The new 2007-08 thresholds from the relevant faculty salary scales are as follows:

| <u>Faculty Ladder Ranks Scale</u>   | <u>Threshold</u> |
|---|------------------|
| Faculty Ladder Ranks Scale – Academic Year  | \$205,000        |
| Faculty Ladder Ranks Scale – Fiscal Year  | \$237,800        |
| Faculty Ladder Ranks Scale – Business/Management<br>and Engineering – Academic Year | \$226,100        |

Chancellors  
August 14, 2007  
Page 2

|   |           |
|---|-----------|
| Faculty Ladder Ranks Scale – Business/Management<br>and Engineering – Fiscal Year | \$260,500 |
| Faculty Ladder Ranks Scale – Law School –<br>Academic Year                        | \$276,500 |

Sincerely,

/s/ Wyatt R. Hume 

Robert C. Dynes

cc: Provost Hume  
Executive Vice President Lapp  
Academic Council Chair Oakley  
Associate Vice President Boyette  
Council of Vice Chancellors  
General Counsel Robinson  
University Counsel Birnbaum  
Acting Assistant Vice President O'Rourke