CHANCELLORS

Dear Colleagues:

Effective immediately, the new thresholds for Presidential approval of faculty ladder ranks salaries have been adjusted in light of the new Indexed Compensation Level (ICL) of $205,000 for non-faculty salaries set forth in the July 2007 Regents’ Item C12. The full text of the item can be found at: http://www.universityofcalifornia.edu/regents/regmeet/jul07/c12.pdf

As you know, Presidential approval is required for salaries above the thresholds that involve new faculty appointments, retention of faculty, and faculty merit increases greater than 10 percent.

In accordance with the President’s Delegation of Authority letter dated December 1, 2004, Chancellors are authorized to approve salaries above the thresholds in cases involving faculty merit increases of 10 percent or less. These actions must be reported biannually to the Provost and Executive Vice President--Academic and Health Affairs, who will then report them to The Regents.

The new 2007-08 thresholds from the relevant faculty salary scales are as follows:

<table>
<thead>
<tr>
<th>Faculty Ladder Ranks Scale</th>
<th>Threshold</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Ladder Ranks Scale – Academic Year</td>
<td>$205,000</td>
</tr>
<tr>
<td>Faculty Ladder Ranks Scale – Fiscal Year</td>
<td>$237,800</td>
</tr>
<tr>
<td>Faculty Ladder Ranks Scale – Business/Management and Engineering – Academic Year</td>
<td>$226,100</td>
</tr>
</tbody>
</table>
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Faculty Ladder Ranks Scale – Business/Management and Engineering – Fiscal Year

Faculty Ladder Ranks Scale – Law School – Academic Year

Sincerely,

/s/ Wyatt R. Hume

Robert C. Dynes

cc: Provost Hume
    Executive Vice President Lapp
    Academic Council Chair Oakley
    Associate Vice President Boyette
    Council of Vice Chancellors
    General Counsel Robinson
    University Counsel Birnbaum
    Acting Assistant Vice President O’Rourke