



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT --
ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

May 14, 2010

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

Re: Revised Salary Scales for Residents Effective July 1, 2010

Enclosed is a revised salary scale, effective July 1, 2010, for non-represented and represented resident physicians and dental school residents in the following title codes:

- 2708 Resident Physician I/Non Represented
- 2709 Resident Physician/Represented
- 2723 Resident Physician II-VIII/Represented
- 2724 Resident Physician II-VIII/Non Represented
- 2727 Post D.D.S. I-VI/Non Represented

The revised salary scale will bring UC's salary levels to the Council of Teaching Hospitals (COH) 50th percentile for the fiscal year 2009-10 plus an additional 3.3% for all levels. The revised salary scale is also intended to assure that UC salary scales are adjusted in parallel with national trends for physician training programs. Each affected campus is responsible for ensuring funding to support the new salary scale.

In addition, the annual maximum salary scale for pharmacy school residents in title code 2729, PGY2 Pharmacy Resident, is increased to \$50,000 effective July 1, 2010. The increase reflects UC efforts to maintain competitive salaries in the recruitment of pharmacy school residents. Each affected campus is responsible for ensuring funding to support the new salary scale.

There are no other changes to the scales for other titles listed in Table 22.

Sincerely,

A handwritten signature in black ink, appearing to read "Lawrence H. Pitts".

Lawrence H. Pitts
Provost and Executive Vice President
Academic Affairs

Enclosure

cc: Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans
Vice Provosts -- Academic Personnel
Interim Executive Director Price
Academic Personnel Directors
Associate Director Lockwood
Assistant Director Clune
Coordinator Bullard
Coordinator Litrownik
Coordinator Okada
Policy and Compensation Analyst Agustin
Principal Budget Analyst Gong