



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT --  
ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

August 27, 2009

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

**Re: Revised Postdoctoral Scholar Salary Scales, Effective October 1, 2009**

Enclosed are the revised salary scales, effective October 1, 2009, for Postdoctoral Scholars as follow:

- The scale for Postdoctoral Scholars in Table 24: the minimum salary is adjusted to \$37,400 effective October 1, 2009, as the third year of a three-year plan to increase UC's Postdoctoral Scholar minimum salary by October 1, 2009, to the annual level established by the NIH for NRSA Postdoctoral Fellowships and Training Grants. There is no change in the maximum salary.
- The scale for non-student Postgraduate Researcher titles in Table 25: As of January 1, 2004, this scale applies only to Postdoctoral Scholars. Steps I, II, and III in the scale have been made equivalent because the minimum salary is adjusted to \$37,400 effective October 1, 2009, the same minimum salary established for Postdoctoral Scholars in Table 24. The minimum scale increase is the third year of a three-year plan to increase UC's Postdoctoral Scholar minimum salary by October 1, 2009, to the annual level established by the NIH for NRSA Postdoctoral Fellowships and Training Grants. There are no other changes to this scale.

Table 25, along with the use of the Postgraduate Researcher title codes that correspond to Table 25, will be retired effective January 1, 2010:

3240 Postgraduate Research \_\_\_\_\_ - Fiscal Year  
3370 Visiting \_\_\_\_\_ - Postdoctoral Scholar

The revised salary scales will be available online at  
[http://www.ucop.edu/acadadv/acadpers/revised\\_postdoc.html](http://www.ucop.edu/acadadv/acadpers/revised_postdoc.html)

Sincerely,

A handwritten signature in cursive script, appearing to read "Larry", written in black ink.

Lawrence H. Pitts  
Interim Provost and Executive Vice President  
Academic Affairs

Enclosures

cc: Vice President Duckett  
Associate Vice President Obley  
Graduate Deans  
Vice Provosts—Academic Personnel  
Executive Director Boland  
Interim Executive Director Price  
Interim Senior Director Nielsen  
Academic Personnel Directors  
Associate Director Lockwood  
Associate Director Saxton  
Assistant Director Clune  
Manager Okada  
Coordinator Litrownik  
Policy and Compensation Analyst Agustin