August 27, 2009

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

Re: Revised Postdoctoral Scholar Salary Scales, Effective October 1, 2009

Enclosed are the revised salary scales, effective October 1, 2009, for Postdoctoral Scholars as follow:

- The scale for Postdoctoral Scholars in Table 24: the minimum salary is adjusted to $37,400 effective October 1, 2009, as the third year of a three-year plan to increase UC’s Postdoctoral Scholar minimum salary by October 1, 2009, to the annual level established by the NIH for NRSA Postdoctoral Fellowships and Training Grants. There is no change in the maximum salary.

- The scale for non-student Postgraduate Researcher titles in Table 25: As of January 1, 2004, this scale applies only to Postdoctoral Scholars. Steps I, II, and III in the scale have been made equivalent because the minimum salary is adjusted to $37,400 effective October 1, 2009, the same minimum salary established for Postdoctoral Scholars in Table 24. The minimum scale increase is the third year of a three-year plan to increase UC’s Postdoctoral Scholar minimum salary by October 1, 2009, to the annual level established by the NIH for NRSA Postdoctoral Fellowships and Training Grants. There are no other changes to this scale.

Table 25, along with the use of the Postgraduate Researcher title codes that correspond to Table 25, will be retired effective January 1, 2010:

3240 Postgraduate Research ______ - Fiscal Year
3370 Visiting ______ - Postdoctoral Scholar

The revised salary scales will be available online at http://www.ucop.edu/acadadv/acadpers/revised_postdoc.html

Sincerely,

Lawrence H. Pitts
Interim Provost and Executive Vice President
Academic Affairs
Enclosures

cc: Vice President Duckett
    Associate Vice President Obley
    Graduate Deans
    Vice Provosts—Academic Personnel
    Executive Director Boland
    Interim Executive Director Price
    Interim Senior Director Nielsen
    Academic Personnel Directors
    Associate Director Lockwood
    Associate Director Saxton
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    Policy and Compensation Analyst Agustin