



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

January 9, 2015

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

On December 30, 2014, the NIH announced its new fiscal year 2015 NRSA (National Research Service Award) stipend levels for Postdoctoral Scholars. The new annual minimum is \$42,840 for newly hired postdoctoral scholars. A copy of the NIH announcement is found online at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-15-048.html>.

Pursuant to the Postdoctoral Scholars' MOU (Memorandum of Understanding) between the University of California and the UAW union, Article 4, Compensation, the enclosed University's salary scale for Postdoctoral Scholar salary/stipend minimum rates has been increased in accordance with the NIH announcement pertaining to NRSA stipend levels. The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. Individual Postdoctoral salary/stipend increases shall occur in accordance with the provisions in the Postdoctoral Scholars' MOU, Article 4. More information concerning Article 4 is found online at http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/docs/px_2010-2015_04_compensation.pdf.

The effective date of the new rates is the first day of the payroll period following the NIH announcement, or January 1, 2015, except for Postdoctoral Scholars appointed to the Kirschstein Fellowships. For Kirschstein Fellowships, the new minimum applies to all awards made on or after October 1, 2014; in other words, the new rate should be backdated to October 1, 2014.

The new Postdoctoral Scholar scale will be available online under the Salary Scale Revision section at <http://www.ucop.edu/academic-personnel-programs/compensation/salary-scale-revisions.html> by the end of next week.

January 9, 2015

Page 2

If you have any questions, please contact Diversity, Labor, and Employee Relations
Director Amy K. Lee at AmyK.Lee@ucop.edu or at (510)987-9503.

Sincerely,



Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Enclosure

cc: Provost Dorr
Academic Senate Council Chair Gilly
Vice President Allen-Diaz
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