



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

January 15, 2020

CHANCELLORS
LABORATORY DIRECTOR MICHAEL WITHERELL
ACADEMIC COUNCIL CHAIR KUM-KUM BHAVNANI
ANR VICE PRESIDENT GLENDA HUMISTON

**Re: Issuance of Technical Revisions to Academic Personnel Manual (APM) Section
025, Conflict of Commitment and Outside Activities of Faculty Members
(APM - 025)**

Dear Colleagues:

I am formally transmitting revised Academic Personnel Manual (APM) Section 025, Conflict of Commitment and Outside Activities of Faculty Members (APM - 025). The revised policy, effective immediately, may be found online at: <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policy-issuances-and-guidelines/index.html>.

The revised policy reflects technical revisions made to correct an inadvertent omission of language regarding uncompensated outside professional activities during the summer months in APM - 025-8-c; remove gendered language; conform with recent updates and revisions to other APM policies; correct minor grammatical and formatting inconsistencies; and update and add links to referenced documents in Appendix A.

I wish to thank all members of the University community who participated in the consultation of the revisions to this important APM policy. Your contributions are deeply appreciated.

Sincerely,

Michael T. Brown, Ph.D.
Provost and
Executive Vice President for Academic Affairs

Enclosure

cc: President Napolitano
Executive Vice Chancellors/Provosts

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Executive Vice President, Chief Operating Officer, and Chief of Staff Nava
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Acting Vice President Lloyd
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Vice Chancellors for Research
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