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THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

I am pleased to report on the University of California President's Summit on Faculty Diversity that was held last month. The Summit was the result of a year-long program review of campus faculty diversity programs by the President's Task Force on Faculty Diversity. The Summit was attended by representatives from all ten campuses, including Chancellors, Executive Vice Chancellors, Provosts, Deans, and Senate leaders. Enclosed, for your information, are a list of Summit attendees, an instrument for campus self assessment, and *The Report of the UC President's Task Force on Faculty Diversity: Representation of Minorities Among Ladder Rank Faculty*.

The Summit and the report on faculty diversity represent significant efforts by the University of California to address an important issue. The faculty diversity initiatives described in the report are national models for universities seeking to promote equal opportunity and diversity in higher education. However, that data suggests that there is much more that must be done at the University of California. I have shared this report with the Chancellors, along with a summary of the Task Force recommendations, and a request for a progress report from each campus in one year.

Sincerely,

Robert C. Dynes

Enclosures

cc: Chancellors
Laboratory Directors