



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

October 21, 2011

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

In accordance with the contractual agreement between the University Council – American Federation of Teachers (UC-AFT) and the University of California, enclosed are the 2011-12 salary scales for the Non-Senate Instructional Unit 18 titles of Lecturer and Supervisor of Teacher Education. Per the agreement, the rates have been adjusted by 3% effective October 1, 2011. For titles in the Unit 18 bargaining unit whose rates are not maintained by the Office of the President (for example, the *Demonstration Teacher* title used at the Los Angeles campus), each campus will need to ensure that the 3% increase prescribed in the agreement is implemented.

As you know, last November the Board of Regents approved funds in UC's budget to provide a 3% pool for merit-based salary increases for faculty and non-represented academic appointees for 2011-12. The represented Non-Senate Instructional faculty will participate in the same academic one-time merit based increase program with a 3% increase effective October 1, 2011. Increases are to be awarded based on receipt of a positive review during the most recent review action. Unit 18 pre-six appointees are eligible if they were appointed or reappointed for the 2011-12 academic year. Unit 18 pre-six and continuing appointees who are paid on a by-agreement basis are not eligible for an increase. In addition, Unit 18 pre-six and continuing appointees who are currently subject to discipline as defined in Article 30 of the contract are not eligible for a merit-based salary increase.

The salary scales are available online at <http://www.ucop.edu/acadpersonnel/compensation.html>. If you have questions, please contact Employee and Labor Relations Manager Rhonda Lunsford at Rhonda.Lunsford@ucop.edu or at (510) 987-9503.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel

Enclosures

cc: Provost Pitts
Academic Senate Council Chair Anderson
Vice President Diaz

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cc: Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans
Vice Provosts for Academic Personnel
Academic Personnel Directors
Executive Director Cain
Executive Director Guinard
Executive Director Tanaka
Special Assistant Price
Director Clune
Director Jennings
Director Saxton
Associate Director Chester
Manager Henderson
Manager Lockwood
Manager Lunsford
Payroll Coordinator Ruiz
Policy and Compensation Analyst Agustin
Policy and Compensation Analyst Farren
Policy and Compensation Analyst Thomas
Administrative Analyst Durrin