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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

February 2, 2012

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

On January 20, 2012, the NIH announced its new fiscal year 2012 NRSA (National Research Service Award) stipend levels for Postdoctoral Scholars. The new annual minimum is \$39,264 for newly hired postdoctoral scholars. A copy of the NIH announcement is found online at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-12-033.html>.

Pursuant with the Postdoctoral Scholars' MOU (Memorandum of Understanding) between the University of California and the UAW union, Article 4, Compensation, the enclosed University's salary scale for Postdoctoral Scholar salary/stipend minima rates have been increased in accordance with the NIH announcement pertaining to NRSA stipend levels. The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. Individual Postdoctoral salary/stipend increases shall occur in accordance with the provisions in the Postdoctoral Scholars' MOU, Article 4.

The effective date of the new rates is the first day of the payroll period following the NIH announcement, or February 1, 2012, except for Postdoctoral Scholars appointed to the Kirschstein Fellowships. For Kirschstein Fellowships, the new minimum applies to all awards made on or after October 1, 2011.

The new Postdoctoral Scholar scale is available online at <http://www.ucop.edu/acadpersonnel/compensation.html>. If you have any questions, please contact Employee and Labor Relations Manager Rhonda Lunsford at Rhonda.Lunsford@uop.edu or at (510) 987-9503.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel

Enclosure

cc: Provost Pitts
Academic Senate Council Chair Anderson
Vice President Diaz
Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans
Vice Provosts for Academic Personnel
Vice Provost Greenstein

cc: Academic Personnel Directors
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Executive Director Guinard
Executive Director Tanaka
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Policy and Compensation Analyst Farren
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