

**TABLE 24**  
**POSTDOCTORAL SCHOLAR-EMPLOYEE**  
**POSTDOCTORAL SCHOLAR-FELLOW**  
**POSTDOCTORAL SCHOLAR-PAID DIRECT**  
**FISCAL YEAR**

<b>Salary/Stipend Scale</b>		<b>Salary/Stipend Scale</b>		
<b>9/1/10</b>		<b>6/1/11*</b>		
<u>Annual Range</u>	<u>Monthly Range</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
\$37,740 - \$80,880	\$3,145.00 - \$6,740.00	Level 0 ( 0 - 11 months)	\$38,496	\$3,208.00
		Level 1 (12 - 23 months)	\$40,548	\$3,379.00
		Level 2 (24 - 35 months)	\$43,476	\$3,623.00
		Level 3 (36 - 47 months)	\$45,192	\$3,766.00
		Level 4 (48 - 59 months)	\$46,884	\$3,907.00
		Level 5 (60 - 71 months)	\$48,900	\$4,075.00

\* Effective June 1, 2011: Beginning June 1, 2011, the Postdoctoral Scholar Experience-based Salary/Stipend Minima shall be implemented with the rates listed above for new appointments/reappointments.

Beginning June 1, 2011, once a Postdoctoral Scholar is appointed at or above the appropriate experience rate, all future appointments must be to at least the appropriate experience-based salary/stipend rate.

- a. In the event a Postdoctoral Scholar initially appointed or or after June 1, 2011 receives a multiple-year appointment, the Postdoctoral Scholar must thereafter receive salary/stipend increases to the appropriate experience-based salary/stipend rate on her/his anniversary date.
- b. If a Postdoctoral Scholar's salary/stipend amount is above the appropriate experience level on reappointment, or on her/his anniversary date for Postdoctoral Scholars with multi-year appointments, the Postdoctoral Scholar shall receive at least a two percent (2%) salary increase.

Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

Rates for the Postdoctoral Scholar titles apply to both represented and non-represented employees in these titles.