

**TABLE 19
STUDENT TITLES*
ASSOCIATE****

ACADEMIC YEAR	Adjusted Scale 10/1/11		10/1/12	
	<u>Annual Range</u>	<u>1/9 Monthly Range</u>	<u>Annual Range</u>	<u>1/9 Monthly Range</u>
	36,271 - 42,996	4,030.11 - 4,777.33	36,996 - 43,856	4,110.67 - 4,872.89
	Salaries within the Range		Salaries within the Range	
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>1/9 Monthly</u>
	36,271	4,030.11	36,996	4,110.67
	36,975	4,108.33	37,715	4,190.56
	37,815	4,201.67	38,571	4,285.67
	38,640	4,293.33	39,413	4,379.22
	39,434	4,381.56	40,223	4,469.22
	40,321	4,480.11	41,127	4,569.67
	41,253	4,583.67	42,078	4,675.33
	42,044	4,671.56	42,885	4,765.00
	42,996	4,777.33	43,856	4,872.89
FISCAL YEAR	<u>Annual Range</u>	<u>1/12 Monthly Range</u>	<u>Annual Range</u>	<u>1/12 Monthly Range</u>
	40,321 - 49,350	3,360.08 - 4,112.50	41,127 - 50,337	3,427.25 - 4,194.75
	Salaries within the Range		Salaries within the Range	
	<u>Annual</u>	<u>1/12 Monthly</u>	<u>Annual</u>	<u>1/12 Monthly</u>
	40,321	3,360.08	41,127	3,427.25
	41,253	3,437.75	42,078	3,506.50
	42,044	3,503.67	42,885	3,573.75
	42,996	3,583.00	43,856	3,654.67
	43,972	3,664.33	44,851	3,737.58
	44,965	3,747.08	45,864	3,822.00
	46,034	3,836.17	46,955	3,912.92
	47,088	3,924.00	48,030	4,002.50
	48,174	4,014.50	49,137	4,094.75
	49,350	4,112.50	50,337	4,194.75

Comp Group A67

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

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