



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

October 20, 2011

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

In accordance with the contractual agreement between the University Council – American Federation of Teachers (UC-AFT) and the University of California, enclosed is the 2011-12 Librarian salary scale with rates effective October 1, 2011. Per the agreement, the rates have been adjusted by 3% effective October 1, 2011.

As you know, last November the Board of Regents approved funds in UC's budget to provide a 3% pool for merit-based salary increases for faculty and other non-represented academic appointees for 2011-12. This same merit-based salary program is being implemented for represented Librarians. As such, eligible appointees shall receive the 3% increase effective October 1, 2011. Increases are to be awarded based on receipt of a merit increase during the last merit review. Librarians who are at a plateau step are eligible as long as their last review was a neutral action. Librarians who are currently subject to discipline as defined in the Librarian contract, Article 25, Corrective Action, are not eligible for a merit-based increase.

The salary scale is available online at <http://www.ucop.edu/acadpersonnel/compensation.html>. If you have any questions, please contact Employee and Labor Relations Manager Rhonda Lunsford at Rhonda.Lunsford@ucop.edu or at (510) 987-9503.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel

Enclosure

cc: Provost Pitts
Academic Senate Council Chair Anderson
Vice President Diaz
Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans

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cc: Vice Provosts for Academic Personnel
Vice Provost Greenstein
Academic Personnel Directors
Executive Director Cain
Executive Director Guinard
Executive Director Tanaka
Special Assistant Price
Director Clune
Director Jennings
Director Saxton
Associate Director Chester
Manager Henderson
Manager Lockwood
Manager Lunsford
Payroll Coordinator Ruiz
Policy and Compensation Analyst Agustin
Policy and Compensation Analyst Farren
Policy and Compensation Analyst Thomas
Administrative Analyst Durrin