

UNIVERSITY OF CALIFORNIA

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

May 16, 2012

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

Re: Revised Salary Scale for Non-Represented Residents, Effective July 1, 2012

Enclosed is a revised salary scale in Table 21, effective July 1, 2012, for non-represented resident physicians and dental school residents in the following title codes:

2708 Resident Physician I/Non Represented
2724 Resident Physician II-VIII/Non Represented
2727 Post D.D.S. I-VI/Non Represented

The revised salary scale will bring UC's salary levels to the Council of Teaching Hospitals (COTH) 50th percentile for the fiscal year 2011-12 plus an additional 3.3% for all levels. The revised salary scale is also intended to assure that UC's salary scales are adjusted in parallel with national trends for physician training programs. Each affected campus is responsible for ensuring funding to support the new scale. There are no other changes to the other scales shown in Table 21, which will be posted online at <http://www.ucop.edu/acadpersonnel/compensation.html>.

In addition, regarding UC San Diego's resident physicians who are exclusively represented by the local collective bargaining unit (UC San Diego Housestaff Association), the application of the revised salary scale in Table 21 is subject to collective bargaining.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel

Enclosure

cc: Provost Pitts
Senior Vice President Stobo
Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans
Vice Provosts—Academic Personnel
Executive Director Tanaka
Academic Personnel Directors
Associate Director Chester

cc: Manager Henderson
Manager Lockwood
Coordinator Bullard
Coordinator Xavier
Payroll Coordinator Ruiz
Policy and Compensation Analyst Agustin