



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

December 19, 2025

CHANCELLORS
LABORATORY DIRECTOR WITHERELL
ACADEMIC COUNCIL CHAIR PALAZOGLU
ANR VICE PRESIDENT HUMISTON

Re: Issuance of Technical Revisions to Academic Personnel Manual (APM) Section 710, Leaves of Absence/Paid Sick Leave/Paid Medical Leave, and APM Section 758, Leaves of Absence/Other Leaves With the Possibility for Pay

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) Section 710, Leaves of Absence/Paid Sick Leave/Paid Medical Leave (APM - 710), and Section 758, Leaves of Absence/Other Leaves With the Possibility for Pay (APM - 758). The revised policies, effective January 1, 2026, may be found online on the [policy revision webpage](#).

Background

The technical revisions to APM - 758 are being made to bring the APM into alignment with changes to California Government Code section 12945.8, and the revisions to APM - 710 are being made to align with APM - 758.

From November 20, 2025, through December 12, 2025, Faculty Affairs and Academic Programs and Systemwide Academic Personnel distributed the draft policy for management consultation. Comments submitted were supportive of the revisions.

Key Policy Revisions

The revised policies reflect the following technical revisions:

- APM - 710, Leaves of Absence/Paid Sick Leave/Paid Medical Leave: Technical revisions to allow academic appointees to designate available paid sick leave as protected when using leave for purposes described in APM - 758-5-f (to attend crime-related judicial proceedings) and APM - 758-5-h (to appear as a witness when summoned by subpoena or court order).
- APM-758, Leaves of Absence/Other Leaves With the Possibility for Pay: Technical revisions related to leave to attend crime-related judicial proceedings, including expanding eligibility and expressly stating confidentiality provisions (APM - 758-5-f).

I wish to thank all members of the University community who participated in the consultation of the revisions to these important APM policies. Your contributions are deeply appreciated.

Sincerely,



Katherine S. Newman
UC System Provost and
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

cc: President Milliken

Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
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Director Chin
Director Weston-Dawkes
Associate Director DiCaprio
Associate Director Soria

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Associate Director Woolston
Assistant Director LaBriola
Policy Analyst Durrin
Policy Analyst Wilson