



OFFICE OF THE PROVOST AND  
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

July 24, 2015

**CHANCELLORS  
LABORATORY DIRECTOR ALIVISATOS  
ACADEMIC COUNCIL CHAIR GILLY  
ANR VICE PRESIDENT HUMISTON**

**RE: Revision of Academic Personnel Policy Section 670 (APM - 670),  
Health Sciences Compensation Plan**

Dear Colleagues:

I am formally transmitting the revised Health Sciences Compensation Plan, Section 670 of the Academic Personnel Manual (APM - 670) approved by The Regents on July 23, 2015 and effective July 1, 2015. The attached Plan can also be found online at: <http://ucop.edu/academic-personnel-programs/files/apm/apm-670.pdf>.

APM - 670, Appendix B, Guidelines on Occasional Professional Activities by Health Sciences Compensation Plan Participants (July 2012) is now replaced by APM - 671, Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants (July 2014). This amendment is the final step in the changes approved by The Regents in March 2012 and my action issuing APM - 671 in May 2014. Since APM - 671 was issued, the campuses with Health Sciences Compensation Plan faculty have prepared plans to implement the new policy; all of these plans have now been approved. As of July 1, 2015, APM - 670, Appendix B no longer applies to any faculty members and thus should be retired. This is the only revision to APM - 670 issued today and effective July 1, 2015.

The implementation of APM - 671, completed as of July 1, 2015, is the culmination of more than five years' work to clarify, reinforce, and improve guidance and compliance with conflict of commitment policy for all faculty. I wish to thank all members of the University for their efforts to revise APM - 670 and to implement APM - 671. Your contributions are deeply appreciated.

Cordially,

A handwritten signature in cursive script, reading "Aimée Dorr".

Aimée Dorr, Provost  
Executive Vice President for Academic Affairs

July 24, 2015

Page 2

Enclosure: Revised APM - 670, Health Sciences Compensation Plan

cc: President Napolitano  
President's Advisory Group  
Executive Vice Chancellors/Provosts  
Vice President Duckett  
Vice Provost Carlson  
Vice Provosts for Academic Affairs/Academic Personnel  
Academic Personnel Directors  
Health Sciences Deans  
Deputy General Counsel Friedlander  
Deputy General Counsel Woodall  
Executive Director Baxter  
Executive Director Fox  
Executive Director Tanaka  
Director Chester  
Director Henderson  
Director Lockwood  
Chief of Staff Grossman  
Deputy Compliance Officer Lane  
Human Resources Policy Analyst Bello  
Policy and Compensation Analyst Fauroat  
Analyst Jordan  
Senior Administrative Analyst Rupert