



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

May 22, 2023

CHANCELLORS
LABORATORY DIRECTOR WITHERELL
ACADEMIC COUNCIL CHAIR COCHRAN
ANR VICE PRESIDENT HUMISTON

Re: Issuance of Revisions to Academic Personnel Manual (APM) Section 500, Recruitment, General (APM - 500), and Rescission of APM Section 501, Recruitment, From Other California Institutions (APM - 501)

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) section 500, Recruitment, General (APM - 500) and rescinding APM section 501, Recruitment, From Other California Institutions (APM - 501), effective immediately. The revised APM - 500 may be found online on the [Academic Personnel and Programs website](#).

Members of the Association of American Universities (AAU) are no longer expected to adhere to the AAU agreement referenced in the APM and therefore it is being removed from the APM. Provisions of APM - 510, Intercampus Transfers, relating to permanent intercampus transfers of Senate faculty members, are not affected by these changes. The technical changes revise APM - 500 and rescind APM - 501 to remove the deadline to make an offer for employment during the immediately ensuing academic year to a faculty member holding a tenure or tenure-track appointment at any institution which is a member of the Association of American Universities or other California Institution. Revisions were made to the following policy sections:

- **500-16 Restrictions**

Removed April 30 appointment deadline for employment of a faculty member holding a tenure or tenure track appointment at any institution which is a member of the Association of American Universities.

- **500, Appendix A, Membership of Association of American Universities**

Appendix A was deleted.

- **501, Recruitment, From Other California Institutions**

APM - 501 is rescinded on the basis that the policy has been rendered obsolete by the technical revisions to APM - 500.

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I wish to thank all members of the University community who participated in the consultation of the revisions to these important APM policies. Your contributions are deeply appreciated.

Best wishes,



Katherine S. Newman

Provost and

Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

Enclosure

cc: President Drake
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Byington
Senior Vice President and Chief Compliance Officer Bustamante
Vice Provost Haynes
Vice President Lloyd
Vice President Maldonado
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Policy Analyst Durrin
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