

358-4 Definition

The Faculty Fellows Program for UC Ph.D.'s provides mentored training and experience in the design and conduct of instructional courses and research. The term "Faculty Fellow" encompasses a combined appointment as Lecturer and Faculty Fellow Researcher.

358-10 Criteria

An individual must begin the appointment within six months of completing the Ph.D. at any UC campus. The Chancellor or designee may grant exceptions to the six-month limitation.

All candidates must show promise for excellence in teaching and research.

358-17 Terms of Service

- a. Appointments during the academic year are normally made at 100 percent time for a combined total of the Lecturer and Faculty Fellow Researcher titles. The Chancellor or designee may grant exceptions. During the summer or off-duty quarter, appointments may be made in the Faculty Fellow Researcher title alone.
- b. The teaching load and other conditions of employment for the Lecturer title must follow the provisions of the MOU between the University of California and University Council, American Federation of Teachers. The provisions for Lecturers on merit increases also apply to the Faculty Fellow Researcher appointment.
- c. The Faculty Fellow Researcher is an academic-year appointment which is paid on a salary range established by the Office of the President.
- d. In comparison with an Assistant Professor, the apportionment of duties between teaching and research should recognize that a Faculty Fellow is not starting up a long-term research program and does not have the service obligations of an Assistant Professor.
- e. An appointee will have at least one faculty mentor for teaching activities and at least one faculty mentor for research activities. An appointee may have the same faculty mentor for both teaching and research.
- f. The total length of time in the program is limited to two years. The Chancellor or designee may grant exceptions.