

## **Appointment and Promotion: APM - 355 – Non-Salary Research Positions**

### **355-4 Definitions**

a. Research Associate

Research Associate is a non-salaried appointment for visiting scholars and scientists of distinguished standing who may be recommended by departments for such association with the University.

b. Research Fellow

Research Fellow is a non-salaried appointment for visiting fellows who come to the University, for example, as a National Research Council Fellow; a Social Science Research Council Fellow; a Commonwealth Fund Fellow; a Rockefeller Foundation Fellow; or as traveling fellows from other universities, etc.

### **355-10 Criteria**

In judging a candidate for appointment, the following criteria are applied:

a. Research Associate

- a. The candidate must hold the degree of Ph.D. or possess training substantially equivalent to that required for the Ph.D., and must have demonstrated exceptional fitness in independent research in addition to that required for the Ph.D. degree.

b. Research Fellow

- a. The candidate must hold the degree of Ph.D. or possess training equivalent to that required for the Ph.D., but need not have had experience as an independent research worker aside from research for the doctoral degree.

### **355-24 Authority**

The Chancellor is authorized to approve appointments to the positions of Research Associate and Research Fellow.