

320-4 **Definition**

The Agronomist series is used for appointees primarily engaged in research in the subject areas indicated by their titles. This title series is used at the Agricultural Experiment Station, or at the Giannini Foundation for Agricultural Economics, or the Kearney Foundation for Soil Science. Often an appointment in this series is held jointly with a title in the Professor series on one of the campuses of the University.

320-6 **Responsibility**

Responsibility for acting upon appointments and promotions is assigned as follows:

- a. For Junior Agronomist and Assistant Agronomist:
 - (1) The department chairperson (after consultation with the members of the department), the dean of the college or school and assistant director of the Agricultural Experiment Station, and the Committee on Academic Personnel, or equivalent committee, are responsible for making recommendations on appointments and promotions.
 - (2) When necessary, a special review committee shall be nominated by the Committee on Academic Personnel.
 - (3) The Chancellor is responsible for appointing the special review committee.
 - (4) The Committee on Academic Personnel is responsible for transmitting the recommendations of the special review committee to the Chancellor.
- b. For Associate Agronomist and Agronomist:
 - (1) The department chairperson (after consultation with the members of the department), the dean of the college or school and assistant director of the Agricultural Experiment Station, and the Committee on Academic Personnel, or equivalent committee, are responsible for making recommendations on appointments and promotions.
 - (2) The Committee on Academic Personnel is responsible for nominating a special review committee.

- (3) The Chancellor is responsible for appointing the special review committee.
- (4) The Committee on Academic Personnel is responsible for transmitting the recommendations of the special review committee to the Chancellor.

320-8 Types

Appointment and promotion in this series may be made to the following ranks:

- a. Junior Agronomist
- b. Assistant Agronomist
- c. Associate Agronomist
- d. Agronomist

320-10 Criteria

For criteria to use in judging a candidate for appointment or promotion to a position in this series, please see [APM - 220-10-b, -c, and -d](#).

320-16 Restriction

Appointments with titles in this series shall normally be on a fiscal-year basis. Appointments may be made on an academic-year basis provided there is programmatic and fiscal justification endorsed by both the Chancellor and the Vice President—Agriculture and University Services.

320-18 Salary

See [APM - 600-18](#).

320-20 Terms of Service

- a. An appointment as Junior Agronomist may be for one year or two years. Service in this rank should not exceed two years.

- b. An appointment as Assistant Agronomist is for a term of two years. An Assistant Agronomist may be reappointed for three additional terms of two years.
- c. An appointment as Associate Agronomist is regarded as continuing during satisfactory behavior and efficient service. The normal period of service in this rank is six years, although there is no obligation, moral or otherwise, to promote to the Agronomist rank.
- d. An appointment as Agronomist is regarded as continuing during satisfactory behavior and efficient service.
- e. The normal periods of service for the Agronomist series are as shown in the Academic Salary Scale.

Junior Agronomist	*	
Assistant Agronomist	Step I	- 2 years
	Step II	- 2 years
	Step III	- 2 years
	Step IV	- 2 years
	Step V	- 2 years
	Step VI	- 2 years
Associate Agronomist	Step I	- 2 years
	Step II	- 2 years
	Step III	- 2 years
	Step IV	- 3 years
	Step V	- 3 years
Agronomist	Step I	- 3 years
	Step II	- 3 years
	Step III	- 3 years
	Step IV	- 3 years
	Step V	- No normal period of service
	Step VI	- No normal period of service

*There is only one step for Junior Agronomists.

- Step VII - No normal period
of service
- Step VIII - No normal period
of service
- Step IX - No normal period
of service

320-24 **Authority**

Authority to approve appointments, reappointments, merit increases, and promotions in this series, following appropriate review, rests with the Chancellor except as noted below.

Agronomist in the Agricultural Experiment Station at an above-scale salary:

The Chancellor has authority to approve above-scale salary levels up to and including the Regental compensation threshold. For salaries beyond the Regental compensation threshold, authority rests with The Regents on recommendation of the President, after appropriate review and as prescribed in Section 101.2(a)(2) of the Standing Orders of The Regents.

320-80 **Recommendations and Review**

[APM - 220-80](#), modified as appropriate in specific circumstances, applies to this series.