



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

August 7, 2018

CHANCELLORS
LABORATORY DIRECTOR WITHERELL
ACADEMIC COUNCIL CHAIR WHITE
ANR VICE PRESIDENT HUMISTON

Re: Issuance of Revised Academic Personnel Manual Section 230 (APM - 230), Visiting Appointments; Section 650 (APM - 650), Technical Assistance Projects; and Section 760 (APM - 760), Family Accommodations for Childbearing and Childrearing

Dear Colleagues:

I am formally transmitting revised Section 230 of the Academic Personnel Manual (APM - 230), Visiting Appointments; Section 650 (APM - 650), Technical Assistance Projects; and Section 760 (APM - 760), Family Accommodations for Childbearing and Childrearing. The revised policies are issued to be effective immediately.

The revisions to APM - 230 and APM - 650 represent technical changes to comply with the new legal requirements of California Assembly Bill 168, effective January 1, 2018, prohibiting an employer from seeking salary history information about an applicant for employment.

The revisions to APM - 760 are technical changes to equalize the active service-modified duties periods between semester and quarter campuses.

The policies may be found online at: <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policy-issuances-and-guidelines/index.html>.

I wish to thank all members of the University community for their efforts to revise these policies. Your contributions are deeply appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Michael T. Brown". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Michael T. Brown, Ph.D.

Provost and

Executive Vice President for Academic Affairs

Enclosures

cc: President Napolitano
Executive Vice Chancellors/Provosts
Executive Vice President, Chief Operating Officer and Chief of Staff Nava
Senior Vice President and Chief Compliance Officer Bustamante
Vice Provost Carlson
Vice President Duckett
Vice President Ellis
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Academic Personnel Directors
Deputy General Counsel Woodall
Senior Counsel Leider
Senior Counsel Mastro
Executive Director Baxter
Executive Director Chester
Executive Director Peterson
Chief of Staff and Director Henderson
Chief of Staff Levintov
Director Grant
Director Lee
Manager Donnelly
Manager Smith
HR Manager Crosson
Policy Analyst Wilson