

General University Policy Regarding Academic Appointees: APM - 130 - Tenure

130-0 Policy

- a. “All appointments to the positions of Professor and Associate Professor and to positions of equivalent rank are continuous in tenure until terminated by retirement, demotion, or dismissal. The termination of a continuous tenure appointment or the termination of the appointment of any other member of the faculty before the expiration of the appointee’s contract shall be only for good cause, after the opportunity for a hearing before the properly constituted advisory committee of the Academic Senate.” ([Regents’ Bylaw 40.3\(c\)](#)).
- b. For purposes of this policy concerning tenure only, The Regents have specified as “positions of equivalent rank” those of the upper two ranks of the Astronomer, Agronomist, and Supervisor of Physical Education series; and those of the upper two ranks of the Clinical Professor in Dentistry series when held on appointments of 50 percent time or more.
- c. The budgeted provision for a tenured appointee must be reserved for the appointee until the position is vacated by death, resignation, or retirement of the appointee, or by termination of the appointment in accordance with University policy. However, this restriction does not preclude reduction of the percentage of time of the appointment as Associate Professor, Professor, or an equivalent rank to enable the appointee to serve for a time in some other capacity. In such a case, the provision or an appropriate part of it may be used to make a temporary appointment. (See also [APM - 220-10, -16-c, -16-d, -18-b, and Appendix B](#) for further discussion of part-time appointments.)

130-24 Authority

See [APM - 220-24-b through f](#).

130-80 Procedures

See [APM - 220-80](#) and [220-85](#).

130-95 Letters of Invitation and Notification

See [APM - 220-95](#).

130-96 Reports

See [APM - 200-96](#).

Revision History

April 20, 2022:

- Technical revisions to update references to Regental governing documents.

For details on prior revisions, please visit the [Academic Personnel and Programs website](#).