

100-4 **Definition**

The Academic Personnel Manual includes policies and procedures pertaining to the employment relationship between an academic appointee and the University of California. The policies and procedures of the Academic Personnel Manual do not apply to an employee covered by a Memorandum of Understanding with an exclusive bargaining agent:

- a. Except when the Memorandum of Understanding specifically states that certain section(s) of the Academic Personnel Manual shall apply; or
- b. In the case of the Memorandum of Understanding between the Santa Cruz Faculty Association and the University of California, to the extent that the provisions of that Memorandum of Understanding supersede the relevant section(s) of the Academic Personnel Manual.

100-6 **Responsibility**

a. **Board of Regents**

The Regents of the University of California have full and final authority in academic personnel policies and procedures as provided in Article IX, Section 9 of the Constitution of the State of California. The Regents have “full powers of organization and government” and the “right to delegate to its committees or to the faculty of the University or to others such authority as it may deem wise.” The Regents have delegated major responsibility for academic personnel policies and procedures to the President of the University and to the Chancellors; however, on certain aspects of academic personnel policy, The Regents have retained the right of final approval after recommendation by the President. In all such cases, the need for Regental approval is stated in the appropriate section.

b. **President of the University**

The President of the University is the executive head of the University with full authority and responsibility for the administration of all affairs and operations of the University.

c. **Academic Senate**

Under The Regents' Standing Order 105.1, the Academic Senate determines its organization and membership. The Academic Senate's duties, powers, and privileges are governed by Standing Order 105.2.

d. **Chancellors**

The Chancellor is the executive head of all activities on the campus under the Chancellor's jurisdiction. The Chancellor receives delegations of authority in relation to academic personnel from the President of the University. Under the administrative organization of the President, references throughout the Academic Personnel Manual to Chancellors (for campuses) mean also, as appropriate, to Laboratory Directors (for Laboratories), Vice President—Agriculture and Natural Resources (for Cooperative Extension), and Senior Vice President—Business and Finance (for the Office of the President).

Authority for implementing academic personnel policies may be redelegated by the Chancellor unless otherwise restricted.