

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE
MINIMUM
FISCAL YEAR
SALARY SCALE

<u>Experience Level</u>	<u>10/12/2025</u> <u>Hourly</u>	<u>10/11/2026</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$33.09	\$34.24	T23N, Grade L0
Level 1 (12 - 23 months)	\$34.31	\$35.51	T23N, Grade L1
Level 2 (24 - 35 months)	\$35.58	\$36.83	T23N, Grade L2
Level 3 (36 - 47 months)	\$36.90	\$38.19	T23N, Grade L3
Level 4 (48 - 59 months)	\$38.26	\$39.60	T23N, Grade L4
Level 5 (60 - 71 months)	\$39.68	\$41.07	T23N, Grade L5

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum hourly rate paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.