

**TABLE 38B
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2025 Annual	7/1/2025 Monthly	7/1/2026 Annual	7/1/2026 Monthly	Salary Plan, Grade
Assistant Project	1	2	\$97,000	\$8,083.33	\$100,400	\$8,366.67	T38B, Grade 3
	2	2	\$102,000	\$8,500.00	\$105,600	\$8,800.00	T38B, Grade 3
	3	2	\$107,600	\$8,966.67	\$111,400	\$9,283.33	T38B, Grade 3
	4	2	\$112,500	\$9,375.00	\$116,500	\$9,708.33	T38B, Grade 3
	5	2	\$117,500	\$9,791.67	\$121,700	\$10,141.67	T38B, Grade 3
	6	2	\$121,800	\$10,150.00	\$126,100	\$10,508.33	T38B, Grade 3
Associate Project	1	2	\$117,600	\$9,800.00	\$121,800	\$10,150.00	T38B, Grade 2
	2	2	\$121,900	\$10,158.33	\$126,200	\$10,516.67	T38B, Grade 2
	3	2	\$126,700	\$10,558.33	\$131,200	\$10,933.33	T38B, Grade 2
	4	3	\$130,300	\$10,858.33	\$134,900	\$11,241.67	T38B, Grade 2
	5	3	\$135,100	\$11,258.33	\$139,900	\$11,658.33	T38B, Grade 2
Project	1	3	\$130,400	\$10,866.67	\$135,000	\$11,250.00	T38B, Grade 1
	2	3	\$135,200	\$11,266.67	\$140,000	\$11,666.67	T38B, Grade 1
	3	3	\$143,200	\$11,933.33	\$148,300	\$12,358.33	T38B, Grade 1
	4	3	\$153,600	\$12,800.00	\$159,000	\$13,250.00	T38B, Grade 1
	5	N/A	\$165,000	\$13,750.00	\$170,800	\$14,233.33	T38B, Grade 1
	6	N/A	\$177,800	\$14,816.67	\$184,100	\$15,341.67	T38B, Grade 1
	7	N/A	\$190,200	\$15,850.00	\$196,900	\$16,408.33	T38B, Grade 1
	8	N/A	\$203,400	\$16,950.00	\$210,600	\$17,550.00	T38B, Grade 1
	9	N/A	\$221,200	\$18,433.33	\$229,000	\$19,083.33	T38B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.