

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/6/2025 Hourly</u>	<u>7/5/2026 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Project	1	2	\$46.46	\$48.09	T38B, Grade 3N
	2	2	\$48.86	\$50.58	T38B, Grade 3N
	3	2	\$51.54	\$53.36	T38B, Grade 3N
	4	2	\$53.88	\$55.80	T38B, Grade 3N
	5	2	\$56.28	\$58.29	T38B, Grade 3N
	6	2	\$58.34	\$60.40	T38B, Grade 3N
Associate Project	1	2	\$56.33	\$58.34	T38B, Grade 2N
	2	2	\$58.39	\$60.45	T38B, Grade 2N
	3	2	\$60.69	\$62.84	T38B, Grade 2N
	4	3	\$62.41	\$64.61	T38B, Grade 2N
	5	3	\$64.71	\$67.01	T38B, Grade 2N
Project	1	3	\$62.46	\$64.66	T38B, Grade 1N
	2	3	\$64.76	\$67.05	T38B, Grade 1N
	3	3	\$68.59	\$71.03	T38B, Grade 1N
	4	3	\$73.57	\$76.15	T38B, Grade 1N
	5	N/A	\$79.03	\$81.81	T38B, Grade 1N
	6	N/A	\$85.16	\$88.18	T38B, Grade 1N
	7	N/A	\$91.10	\$94.31	T38B, Grade 1N
	8	N/A	\$97.42	\$100.87	T38B, Grade 1N
	9	N/A	\$105.94	\$109.68	T38B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.