

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	7/1/2025 Annual	7/1/2025 Monthly	7/1/2026 Annual	7/1/2026 Monthly	Salary Grade, Plan
Junior Specialist	1	1	\$55,000	\$4,583.33	\$57,000	\$4,750.00	T24B, Grade 4
	2	1	\$58,600	\$4,883.33	\$60,700	\$5,058.33	T24B, Grade 4
Assistant Specialist	1	2	\$63,500	\$5,291.67	\$65,800	\$5,483.33	T24B, Grade 3
	2	2	\$67,000	\$5,583.33	\$69,400	\$5,783.33	T24B, Grade 3
	3	2	\$70,700	\$5,891.67	\$73,200	\$6,100.00	T24B, Grade 3
Associate Specialist	1	2	\$75,600	\$6,300.00	\$78,300	\$6,525.00	T24B, Grade 2
	2	2	\$79,200	\$6,600.00	\$82,000	\$6,833.33	T24B, Grade 2
	3	2	\$83,600	\$6,966.67	\$86,600	\$7,216.67	T24B, Grade 2
	4	2	\$88,000	\$7,333.33	\$91,100	\$7,591.67	T24B, Grade 2
Specialist	1	3	\$93,200	\$7,766.67	\$96,500	\$8,041.67	T24B, Grade 1
	2	3	\$102,400	\$8,533.33	\$106,000	\$8,833.33	T24B, Grade 1
	3	3	\$114,200	\$9,516.67	\$118,200	\$9,850.00	T24B, Grade 1
	4	3	\$128,400	\$10,700.00	\$132,900	\$11,075.00	T24B, Grade 1
	5	3	\$142,300	\$11,858.33	\$147,300	\$12,275.00	T24B, Grade 1
	6	3	\$154,200	\$12,850.00	\$159,600	\$13,300.00	T24B, Grade 1
	7	3	\$165,200	\$13,766.67	\$171,000	\$14,250.00	T24B, Grade 1
	8	3	\$176,900	\$14,741.67	\$183,100	\$15,258.33	T24B, Grade 1
	9	N/A	\$194,800	\$16,233.33	\$201,700	\$16,808.33	T24B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.