

**TABLE 24B(N)
 REPRESENTED SPECIALIST SERIES - NON-EXEMPT
 FISCAL YEAR
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/6/2025 Hourly</u>	<u>7/5/2026 Hourly</u>	<u>Salary Plan, Grade</u>
Junior Specialist	1	1	\$26.35	\$27.30	T24B, Grade 4N
	2	1	\$28.07	\$29.08	T24B, Grade 4N
Assistant Specialist	1	2	\$30.42	\$31.52	T24B, Grade 3N
	2	2	\$32.09	\$33.24	T24B, Grade 3N
	3	2	\$33.87	\$35.06	T24B, Grade 3N
Associate Specialist	1	2	\$36.21	\$37.50	T24B, Grade 2N
	2	2	\$37.94	\$39.28	T24B, Grade 2N
	3	2	\$40.04	\$41.48	T24B, Grade 2N
	4	2	\$42.15	\$43.64	T24B, Grade 2N
Specialist	1	3	\$44.64	\$46.22	T24B, Grade 1N
	2	3	\$49.05	\$50.77	T24B, Grade 1N
	3	3	\$54.70	\$56.61	T24B, Grade 1N
	4	3	\$61.50	\$63.65	T24B, Grade 1N
	5	3	\$68.16	\$70.55	T24B, Grade 1N
	6	3	\$73.86	\$76.44	T24B, Grade 1N
	7	3	\$79.12	\$81.90	T24B, Grade 1N
	8	3	\$84.73	\$87.70	T24B, Grade 1N
	9	N/A	\$93.30	\$96.60	T24B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.