

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2025 Annual	7/1/2025 Monthly	7/1/2026 Annual	7/1/2026 Monthly	Salary Plan, Grade
Assistant Research	1	2	\$124,200	\$10,350.00	\$128,600	\$10,716.67	T14B, Grade 3
	2	2	\$130,500	\$10,875.00	\$135,100	\$11,258.33	T14B, Grade 3
	3	2	\$137,100	\$11,425.00	\$141,900	\$11,825.00	T14B, Grade 3
	4	2	\$144,300	\$12,025.00	\$149,400	\$12,450.00	T14B, Grade 3
	5	2	\$150,500	\$12,541.67	\$155,800	\$12,983.33	T14B, Grade 3
	6	2	\$156,000	\$13,000.00	\$161,500	\$13,458.33	T14B, Grade 3
Associate Research	1	2	\$150,600	\$12,550.00	\$155,900	\$12,991.67	T14B, Grade 2
	2	2	\$156,100	\$13,008.33	\$161,600	\$13,466.67	T14B, Grade 2
	3	2	\$162,400	\$13,533.33	\$168,100	\$14,008.33	T14B, Grade 2
	4	3	\$168,100	\$14,008.33	\$174,000	\$14,500.00	T14B, Grade 2
	5	3	\$174,200	\$14,516.67	\$180,400	\$15,033.33	T14B, Grade 2
Research	1	3	\$168,200	\$14,016.67	\$174,100	\$14,508.33	T14B, Grade 1
	2	3	\$174,300	\$14,525.00	\$180,500	\$15,041.67	T14B, Grade 1
	3	3	\$183,200	\$15,266.67	\$189,700	\$15,808.33	T14B, Grade 1
	4	3	\$193,700	\$16,141.67	\$200,500	\$16,708.33	T14B, Grade 1
	5	N/A	\$204,700	\$17,058.33	\$211,900	\$17,658.33	T14B, Grade 1
	6	N/A	\$219,600	\$18,300.00	\$227,300	\$18,941.67	T14B, Grade 1
	7	N/A	\$235,300	\$19,608.33	\$243,600	\$20,300.00	T14B, Grade 1
	8	N/A	\$251,900	\$20,991.67	\$260,800	\$21,733.33	T14B, Grade 1
	9	N/A	\$272,000	\$22,666.67	\$281,600	\$23,466.67	T14B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.