

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/6/2025 Hourly</u>	<u>7/5/2026 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$59.49	\$61.60	T14B, Grade 3N
	2	2	\$62.50	\$64.71	T14B, Grade 3N
	3	2	\$65.67	\$67.96	T14B, Grade 3N
	4	2	\$69.11	\$71.56	T14B, Grade 3N
	5	2	\$72.08	\$74.62	T14B, Grade 3N
	6	2	\$74.72	\$77.35	T14B, Grade 3N
Associate Research	1	2	\$72.13	\$74.67	T14B, Grade 2N
	2	2	\$74.77	\$77.40	T14B, Grade 2N
	3	2	\$77.78	\$80.51	T14B, Grade 2N
	4	3	\$80.51	\$83.34	T14B, Grade 2N
	5	3	\$83.43	\$86.40	T14B, Grade 2N
Research	1	3	\$80.56	\$83.39	T14B, Grade 1N
	2	3	\$83.48	\$86.45	T14B, Grade 1N
	3	3	\$87.74	\$90.86	T14B, Grade 1N
	4	3	\$92.77	\$96.03	T14B, Grade 1N
	5	N/A	\$98.04	\$101.49	T14B, Grade 1N
	6	N/A	\$105.18	\$108.87	T14B, Grade 1N
	7	N/A	\$112.70	\$116.67	T14B, Grade 1N
	8	N/A	\$120.65	\$124.91	T14B, Grade 1N
	9	N/A	\$130.27	\$134.87	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.