

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/6/2025 Hourly</u>	<u>7/5/2026 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$44.74	\$46.32	T13B, Grade 3N
	2	2	\$47.47	\$49.14	T13B, Grade 3N
	3	2	\$50.05	\$51.82	T13B, Grade 3N
	4	2	\$52.88	\$54.75	T13B, Grade 3N
	5	2	\$55.61	\$57.57	T13B, Grade 3N
	6	2	\$58.48	\$60.54	T13B, Grade 3N
Associate Research	1	2	\$55.66	\$57.62	T13B, Grade 2N
	2	2	\$58.53	\$60.59	T13B, Grade 2N
	3	2	\$61.60	\$63.80	T13B, Grade 2N
	4	3	\$65.28	\$67.58	T13B, Grade 2N
	5	3	\$70.26	\$72.75	T13B, Grade 2N
Research	1	3	\$65.33	\$67.63	T13B, Grade 1N
	2	3	\$70.31	\$72.80	T13B, Grade 1N
	3	3	\$75.68	\$78.36	T13B, Grade 1N
	4	3	\$81.28	\$84.15	T13B, Grade 1N
	5	N/A	\$87.22	\$90.28	T13B, Grade 1N
	6	N/A	\$94.07	\$97.37	T13B, Grade 1N
	7	N/A	\$101.49	\$105.08	T13B, Grade 1N
	8	N/A	\$109.78	\$113.65	T13B, Grade 1N
	9	N/A	\$118.97	\$123.14	T13B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.