

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 8 (Multiplier 2.00)

Rank	Step	Years at Step	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$163,000	\$13,583.33	\$169,600	\$14,133.33	APU8, Grade 4
Assistant Professor	1	2	\$187,400	\$15,616.67	\$195,000	\$16,250.00	APU8, Grade 3
	2	2	\$197,000	\$16,416.67	\$205,000	\$17,083.33	APU8, Grade 3
	3	2	\$207,600	\$17,300.00	\$216,000	\$18,000.00	APU8, Grade 3
	4	2	\$218,800	\$18,233.33	\$227,600	\$18,966.67	APU8, Grade 3
	5	2	\$230,900	\$19,241.67	\$240,300	\$20,025.00	APU8, Grade 3
	6	2	\$242,900	\$20,241.67	\$252,700	\$21,058.33	APU8, Grade 3
Associate Professor	1	2	\$231,000	\$19,250.00	\$240,400	\$20,033.33	APU8, Grade 2
	2	2	\$243,000	\$20,250.00	\$252,800	\$21,066.67	APU8, Grade 2
	3	2	\$255,800	\$21,316.67	\$266,200	\$22,183.33	APU8, Grade 2
	4	3	\$270,300	\$22,525.00	\$281,300	\$23,441.67	APU8, Grade 2
	5	3	\$291,500	\$24,291.67	\$303,300	\$25,275.00	APU8, Grade 2
Professor	1	3	\$270,400	\$22,533.33	\$281,400	\$23,450.00	APU8, Grade 1
	2	3	\$291,600	\$24,300.00	\$303,400	\$25,283.33	APU8, Grade 1
	3	3	\$314,000	\$26,166.67	\$326,600	\$27,216.67	APU8, Grade 1
	4	3	\$337,800	\$28,150.00	\$351,400	\$29,283.33	APU8, Grade 1
	5	N/A	\$363,200	\$30,266.67	\$377,800	\$31,483.33	APU8, Grade 1
	6	N/A	\$390,400	\$32,533.33	\$406,200	\$33,850.00	APU8, Grade 1
	7	N/A	\$420,200	\$35,016.67	\$437,200	\$36,433.33	APU8, Grade 1
	8	N/A	\$453,800	\$37,816.67	\$472,000	\$39,333.33	APU8, Grade 1
	9	N/A	\$492,000	\$41,000.00	\$511,800	\$42,650.00	APU8, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.