

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 7 (Multiplier 1.80)

Rank	Step	Years at Step	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$146,700	\$12,225.00	\$152,700	\$12,725.00	APU7, Grade 4
Assistant Professor	1	2	\$168,700	\$14,058.33	\$175,500	\$14,625.00	APU7, Grade 3
	2	2	\$177,300	\$14,775.00	\$184,500	\$15,375.00	APU7, Grade 3
	3	2	\$186,900	\$15,575.00	\$194,400	\$16,200.00	APU7, Grade 3
	4	2	\$197,000	\$16,416.67	\$204,900	\$17,075.00	APU7, Grade 3
	5	2	\$207,800	\$17,316.67	\$216,300	\$18,025.00	APU7, Grade 3
	6	2	\$218,600	\$18,216.67	\$227,500	\$18,958.33	APU7, Grade 3
Associate Professor	1	2	\$207,900	\$17,325.00	\$216,400	\$18,033.33	APU7, Grade 2
	2	2	\$218,700	\$18,225.00	\$227,600	\$18,966.67	APU7, Grade 2
	3	2	\$230,300	\$19,191.67	\$239,600	\$19,966.67	APU7, Grade 2
	4	3	\$243,300	\$20,275.00	\$253,200	\$21,100.00	APU7, Grade 2
	5	3	\$262,400	\$21,866.67	\$273,000	\$22,750.00	APU7, Grade 2
Professor	1	3	\$243,400	\$20,283.33	\$253,300	\$21,108.33	APU7, Grade 1
	2	3	\$262,500	\$21,875.00	\$273,100	\$22,758.33	APU7, Grade 1
	3	3	\$282,600	\$23,550.00	\$294,000	\$24,500.00	APU7, Grade 1
	4	3	\$304,100	\$25,341.67	\$316,300	\$26,358.33	APU7, Grade 1
	5	N/A	\$326,900	\$27,241.67	\$340,100	\$28,341.67	APU7, Grade 1
	6	N/A	\$351,400	\$29,283.33	\$365,600	\$30,466.67	APU7, Grade 1
	7	N/A	\$378,200	\$31,516.67	\$393,500	\$32,791.67	APU7, Grade 1
	8	N/A	\$408,500	\$34,041.67	\$424,800	\$35,400.00	APU7, Grade 1
	9	N/A	\$442,800	\$36,900.00	\$460,700	\$38,391.67	APU7, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.