

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 4 (Multiplier 1.40)

Rank	Step	Years at Step	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$114,100	\$9,508.33	\$118,800	\$9,900.00	APU4, Grade 4
Assistant Professor	1	2	\$131,200	\$10,933.33	\$136,500	\$11,375.00	APU4, Grade 3
	2	2	\$137,900	\$11,491.67	\$143,500	\$11,958.33	APU4, Grade 3
	3	2	\$145,400	\$12,116.67	\$151,200	\$12,600.00	APU4, Grade 3
	4	2	\$153,200	\$12,766.67	\$159,400	\$13,283.33	APU4, Grade 3
	5	2	\$161,600	\$13,466.67	\$168,200	\$14,016.67	APU4, Grade 3
	6	2	\$170,000	\$14,166.67	\$176,900	\$14,741.67	APU4, Grade 3
Associate Professor	1	2	\$161,700	\$13,475.00	\$168,300	\$14,025.00	APU4, Grade 2
	2	2	\$170,100	\$14,175.00	\$177,000	\$14,750.00	APU4, Grade 2
	3	2	\$179,100	\$14,925.00	\$186,400	\$15,533.33	APU4, Grade 2
	4	3	\$189,200	\$15,766.67	\$196,900	\$16,408.33	APU4, Grade 2
	5	3	\$204,100	\$17,008.33	\$212,300	\$17,691.67	APU4, Grade 2
Professor	1	3	\$189,300	\$15,775.00	\$197,000	\$16,416.67	APU4, Grade 1
	2	3	\$204,200	\$17,016.67	\$212,400	\$17,700.00	APU4, Grade 1
	3	3	\$219,800	\$18,316.67	\$228,700	\$19,058.33	APU4, Grade 1
	4	3	\$236,500	\$19,708.33	\$246,000	\$20,500.00	APU4, Grade 1
	5	N/A	\$254,300	\$21,191.67	\$264,500	\$22,041.67	APU4, Grade 1
	6	N/A	\$273,300	\$22,775.00	\$284,400	\$23,700.00	APU4, Grade 1
	7	N/A	\$294,200	\$24,516.67	\$306,100	\$25,508.33	APU4, Grade 1
	8	N/A	\$317,700	\$26,475.00	\$330,400	\$27,533.33	APU4, Grade 1
	9	N/A	\$344,400	\$28,700.00	\$358,300	\$29,858.33	APU4, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.