

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 3 (Multiplier 1.30)

Rank	Step	Years at Step	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$106,000	\$8,833.33	\$110,300	\$9,191.67	APU3, Grade 4
Assistant Professor	1	2	\$121,900	\$10,158.33	\$126,800	\$10,566.67	APU3, Grade 3
	2	2	\$128,100	\$10,675.00	\$133,300	\$11,108.33	APU3, Grade 3
	3	2	\$135,000	\$11,250.00	\$140,400	\$11,700.00	APU3, Grade 3
	4	2	\$142,300	\$11,858.33	\$148,000	\$12,333.33	APU3, Grade 3
	5	2	\$150,100	\$12,508.33	\$156,200	\$13,016.67	APU3, Grade 3
	6	2	\$157,900	\$13,158.33	\$164,300	\$13,691.67	APU3, Grade 3
Associate Professor	1	2	\$150,200	\$12,516.67	\$156,300	\$13,025.00	APU3, Grade 2
	2	2	\$158,000	\$13,166.67	\$164,400	\$13,700.00	APU3, Grade 2
	3	2	\$166,300	\$13,858.33	\$173,100	\$14,425.00	APU3, Grade 2
	4	3	\$175,700	\$14,641.67	\$182,900	\$15,241.67	APU3, Grade 2
	5	3	\$189,500	\$15,791.67	\$197,200	\$16,433.33	APU3, Grade 2
Professor	1	3	\$175,800	\$14,650.00	\$183,000	\$15,250.00	APU3, Grade 1
	2	3	\$189,600	\$15,800.00	\$197,300	\$16,441.67	APU3, Grade 1
	3	3	\$204,100	\$17,008.33	\$212,300	\$17,691.67	APU3, Grade 1
	4	3	\$219,600	\$18,300.00	\$228,500	\$19,041.67	APU3, Grade 1
	5	N/A	\$236,100	\$19,675.00	\$245,600	\$20,466.67	APU3, Grade 1
	6	N/A	\$253,800	\$21,150.00	\$264,100	\$22,008.33	APU3, Grade 1
	7	N/A	\$273,200	\$22,766.67	\$284,200	\$23,683.33	APU3, Grade 1
	8	N/A	\$295,000	\$24,583.33	\$306,800	\$25,566.67	APU3, Grade 1
	9	N/A	\$319,800	\$26,650.00	\$332,700	\$27,725.00	APU3, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.