

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN  
SALARY SCALE**

**SCALE 2 (Multiplier 1.20)**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>10/1/2025 Annual</b>	<b>10/1/2025 Monthly</b>	<b>10/1/2026 Annual</b>	<b>10/1/2026 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Instructor</b>	N/A	N/A	\$97,800	\$8,150.00	\$101,800	\$8,483.33	APU2, Grade 4
<b>Assistant Professor</b>	1	2	\$112,500	\$9,375.00	\$117,000	\$9,750.00	APU2, Grade 3
	2	2	\$118,200	\$9,850.00	\$123,000	\$10,250.00	APU2, Grade 3
	3	2	\$124,600	\$10,383.33	\$129,600	\$10,800.00	APU2, Grade 3
	4	2	\$131,300	\$10,941.67	\$136,600	\$11,383.33	APU2, Grade 3
	5	2	\$138,500	\$11,541.67	\$144,200	\$12,016.67	APU2, Grade 3
	6	2	\$145,700	\$12,141.67	\$151,600	\$12,633.33	APU2, Grade 3
<b>Associate Professor</b>	1	2	\$138,600	\$11,550.00	\$144,300	\$12,025.00	APU2, Grade 2
	2	2	\$145,800	\$12,150.00	\$151,700	\$12,641.67	APU2, Grade 2
	3	2	\$153,500	\$12,791.67	\$159,800	\$13,316.67	APU2, Grade 2
	4	3	\$162,200	\$13,516.67	\$168,800	\$14,066.67	APU2, Grade 2
	5	3	\$174,900	\$14,575.00	\$182,000	\$15,166.67	APU2, Grade 2
<b>Professor</b>	1	3	\$162,300	\$13,525.00	\$168,900	\$14,075.00	APU2, Grade 1
	2	3	\$175,000	\$14,583.33	\$182,100	\$15,175.00	APU2, Grade 1
	3	3	\$188,400	\$15,700.00	\$196,000	\$16,333.33	APU2, Grade 1
	4	3	\$202,700	\$16,891.67	\$210,900	\$17,575.00	APU2, Grade 1
	5	N/A	\$218,000	\$18,166.67	\$226,700	\$18,891.67	APU2, Grade 1
	6	N/A	\$234,300	\$19,525.00	\$243,800	\$20,316.67	APU2, Grade 1
	7	N/A	\$252,200	\$21,016.67	\$262,400	\$21,866.67	APU2, Grade 1
	8	N/A	\$272,300	\$22,691.67	\$283,200	\$23,600.00	APU2, Grade 1
	9	N/A	\$295,200	\$24,600.00	\$307,100	\$25,591.67	APU2, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.