

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 1 (Multiplier 1.10)

Rank	Step	Years at Step	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$89,700	\$7,475.00	\$93,300	\$7,775.00	APU1, Grade 4
Assistant Professor	1	2	\$103,100	\$8,591.67	\$107,300	\$8,941.67	APU1, Grade 3
	2	2	\$108,400	\$9,033.33	\$112,800	\$9,400.00	APU1, Grade 3
	3	2	\$114,200	\$9,516.67	\$118,800	\$9,900.00	APU1, Grade 3
	4	2	\$120,400	\$10,033.33	\$125,200	\$10,433.33	APU1, Grade 3
	5	2	\$127,000	\$10,583.33	\$132,200	\$11,016.67	APU1, Grade 3
	6	2	\$133,600	\$11,133.33	\$139,000	\$11,583.33	APU1, Grade 3
Associate Professor	1	2	\$127,100	\$10,591.67	\$132,300	\$11,025.00	APU1, Grade 2
	2	2	\$133,700	\$11,141.67	\$139,100	\$11,591.67	APU1, Grade 2
	3	2	\$140,700	\$11,725.00	\$146,500	\$12,208.33	APU1, Grade 2
	4	3	\$148,700	\$12,391.67	\$154,700	\$12,891.67	APU1, Grade 2
	5	3	\$160,300	\$13,358.33	\$166,800	\$13,900.00	APU1, Grade 2
Professor	1	3	\$148,800	\$12,400.00	\$154,800	\$12,900.00	APU1, Grade 1
	2	3	\$160,400	\$13,366.67	\$166,900	\$13,908.33	APU1, Grade 1
	3	3	\$172,700	\$14,391.67	\$179,700	\$14,975.00	APU1, Grade 1
	4	3	\$185,800	\$15,483.33	\$193,300	\$16,108.33	APU1, Grade 1
	5	N/A	\$199,800	\$16,650.00	\$207,800	\$17,316.67	APU1, Grade 1
	6	N/A	\$214,800	\$17,900.00	\$223,500	\$18,625.00	APU1, Grade 1
	7	N/A	\$231,200	\$19,266.67	\$240,500	\$20,041.67	APU1, Grade 1
	8	N/A	\$249,600	\$20,800.00	\$259,600	\$21,633.33	APU1, Grade 1
	9	N/A	\$270,600	\$22,550.00	\$281,500	\$23,458.33	APU1, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.