

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

Rank	Step	Years at Step	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly	Salary Plan, Grade
Assistant Professor	1	2	\$107,100	\$8,925.00	\$111,400	\$9,283.33	T003, Grade 3
	2	2	\$112,000	\$9,333.33	\$116,500	\$9,708.33	T003, Grade 3
	3	2	\$117,400	\$9,783.33	\$122,100	\$10,175.00	T003, Grade 3
	4	2	\$123,400	\$10,283.33	\$128,400	\$10,700.00	T003, Grade 3
	5	2	\$128,700	\$10,725.00	\$133,900	\$11,158.33	T003, Grade 3
	6	2	\$133,800	\$11,150.00	\$139,200	\$11,600.00	T003, Grade 3
Associate Professor	1	2	\$128,800	\$10,733.33	\$134,000	\$11,166.67	T003, Grade 2
	2	2	\$133,900	\$11,158.33	\$139,300	\$11,608.33	T003, Grade 2
	3	2	\$139,100	\$11,591.67	\$144,700	\$12,058.33	T003, Grade 2
	4	3	\$144,200	\$12,016.67	\$150,000	\$12,500.00	T003, Grade 2
	5	3	\$150,700	\$12,558.33	\$156,800	\$13,066.67	T003, Grade 2
Professor	1	3	\$144,300	\$12,025.00	\$150,100	\$12,508.33	T003, Grade 1
	2	3	\$150,800	\$12,566.67	\$156,900	\$13,075.00	T003, Grade 1
	3	3	\$157,800	\$13,150.00	\$164,200	\$13,683.33	T003, Grade 1
	4	3	\$165,700	\$13,808.33	\$172,400	\$14,366.67	T003, Grade 1
	5	N/A	\$175,100	\$14,591.67	\$182,200	\$15,183.33	T003, Grade 1
	6	N/A	\$187,600	\$15,633.33	\$195,200	\$16,266.67	T003, Grade 1
	7	N/A	\$200,900	\$16,741.67	\$209,000	\$17,416.67	T003, Grade 1
	8	N/A	\$215,000	\$17,916.67	\$223,600	\$18,633.33	T003, Grade 1
	9	N/A	\$232,100	\$19,341.67	\$241,400	\$20,116.67	T003, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.
- 3) The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.