

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT
SALARY SCALE**

<u>7/6/2025</u>	<u>7/5/2026</u>
<u>Hourly</u>	<u>Hourly</u>
\$20.74	\$21.57
\$21.16	\$22.01
\$21.68	\$22.55
\$21.92	\$22.80
\$22.39	\$23.29
\$22.82	\$23.74
\$23.34	\$24.27
\$23.84	\$24.80
\$24.32	\$25.30
\$24.90	\$25.89
\$25.32	\$26.33
\$25.81	\$26.85
\$26.40	\$27.46
\$27.00	\$28.08
\$27.61	\$28.72
\$28.25	\$29.38
\$28.75	\$29.90
\$29.43	\$30.61
\$30.15	\$31.35
\$30.77	\$32.00
\$31.20	\$32.45
\$31.96	\$33.24
\$32.68	\$33.98
\$33.52	\$34.86
\$34.27	\$35.64
\$35.09	\$36.49
\$35.85	\$37.28
\$36.69	\$38.15
\$37.55	\$39.05
\$38.44	\$39.98
\$39.40	\$40.98
\$40.35	\$41.97
\$41.43	\$43.08
\$42.33	\$44.02

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<u>7/6/2025</u>	<u>7/5/2026</u>
<u>Hourly</u>	<u>Hourly</u>
\$43.33	\$45.06
\$44.22	\$45.99
\$45.13	\$46.94
\$46.41	\$48.26
\$47.64	\$49.55
\$48.58	\$50.52
\$49.84	\$51.83
\$51.12	\$53.17
\$52.28	\$54.38
\$53.27	\$55.40
\$54.50	\$56.68
\$56.04	\$58.28
\$57.29	\$59.58
\$58.56	\$60.91
\$59.81	\$62.21
\$61.36	\$63.81
\$61.94	\$64.42
\$63.18	\$65.71
\$64.73	\$67.32
\$66.32	\$68.97
\$67.84	\$70.56
\$69.37	\$72.15
\$71.21	\$74.06
\$73.12	\$76.05
\$74.89	\$77.88
\$76.67	\$79.74
\$78.60	\$81.74
\$80.49	\$83.71
\$82.50	\$85.80
\$84.49	\$87.87
\$86.58	\$90.05
\$88.71	\$92.25
\$90.84	\$94.48