

**TABLE 38A**  
**NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2025 Annual</u>	<u>7/1/2025 Monthly</u>	<u>7/1/2026 Annual</u>	<u>7/1/2026 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Project</b>	1	2	\$98,500	\$8,208.33	\$102,500	\$8,541.67	T38A, Grade 3
	2	2	\$103,600	\$8,633.33	\$107,800	\$8,983.33	T38A, Grade 3
	3	2	\$109,100	\$9,091.67	\$113,500	\$9,458.33	T38A, Grade 3
	4	2	\$114,000	\$9,500.00	\$118,600	\$9,883.33	T38A, Grade 3
	5	2	\$119,100	\$9,925.00	\$123,900	\$10,325.00	T38A, Grade 3
	6	2	\$123,700	\$10,308.33	\$128,700	\$10,725.00	T38A, Grade 3
<b>Associate Project</b>	1	2	\$119,200	\$9,933.33	\$124,000	\$10,333.33	T38A, Grade 2
	2	2	\$123,800	\$10,316.67	\$128,800	\$10,733.33	T38A, Grade 2
	3	2	\$128,600	\$10,716.67	\$133,800	\$11,150.00	T38A, Grade 2
	4	3	\$132,300	\$11,025.00	\$137,600	\$11,466.67	T38A, Grade 2
	5	3	\$136,900	\$11,408.33	\$142,400	\$11,866.67	T38A, Grade 2
<b>Project</b>	1	3	\$132,400	\$11,033.33	\$137,700	\$11,475.00	T38A, Grade 1
	2	3	\$137,000	\$11,416.67	\$142,500	\$11,875.00	T38A, Grade 1
	3	3	\$145,300	\$12,108.33	\$151,200	\$12,600.00	T38A, Grade 1
	4	3	\$155,900	\$12,991.67	\$162,200	\$13,516.67	T38A, Grade 1
	5	N/A	\$167,500	\$13,958.33	\$174,200	\$14,516.67	T38A, Grade 1
	6	N/A	\$180,200	\$15,016.67	\$187,500	\$15,625.00	T38A, Grade 1
	7	N/A	\$192,800	\$16,066.67	\$200,600	\$16,716.67	T38A, Grade 1
	8	N/A	\$206,400	\$17,200.00	\$214,700	\$17,891.67	T38A, Grade 1
	9	N/A	\$224,400	\$18,700.00	\$233,400	\$19,450.00	T38A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Project Scientist Step 5 and higher may be of indefinite duration.